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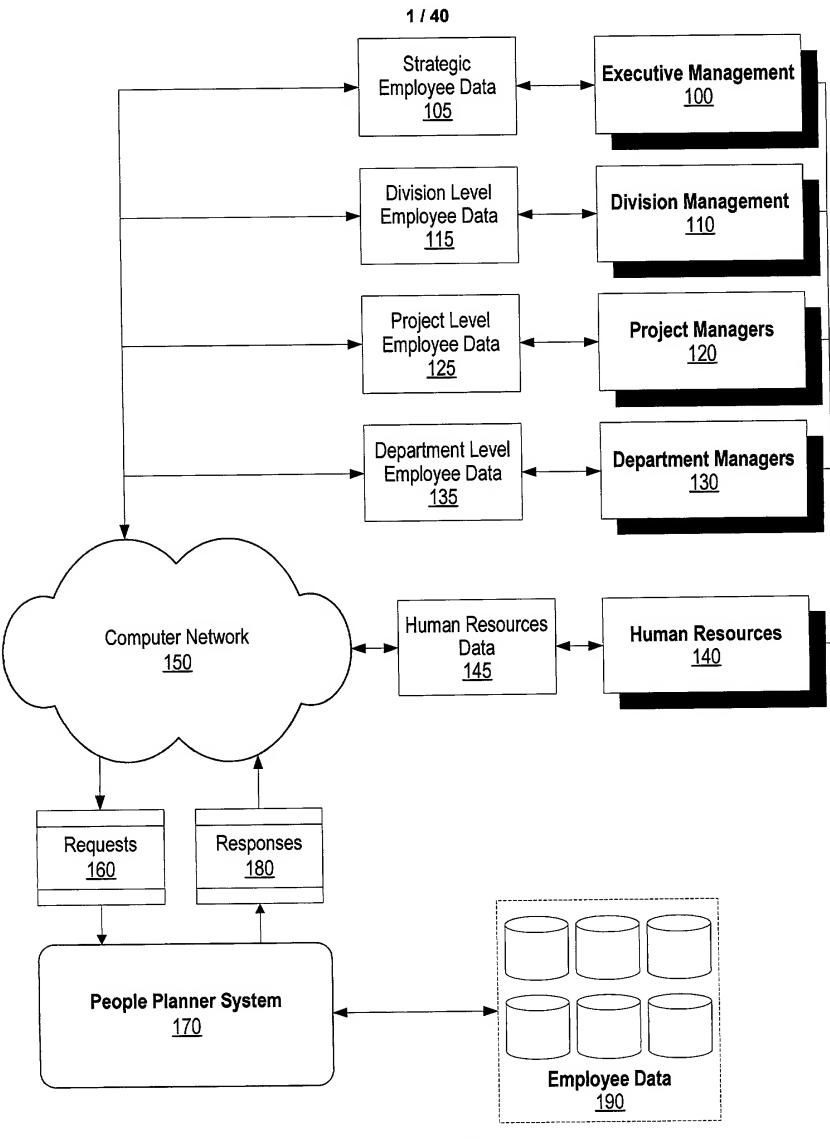


Figure 1

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Calderaro, et al.
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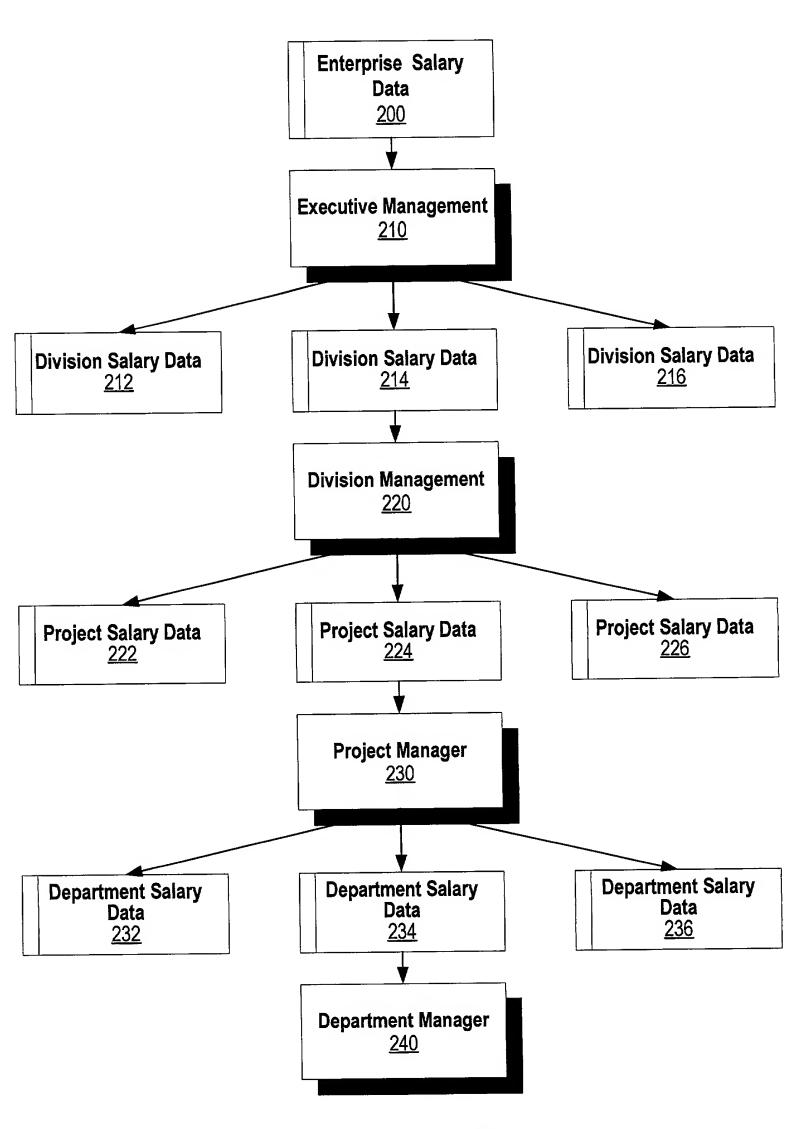
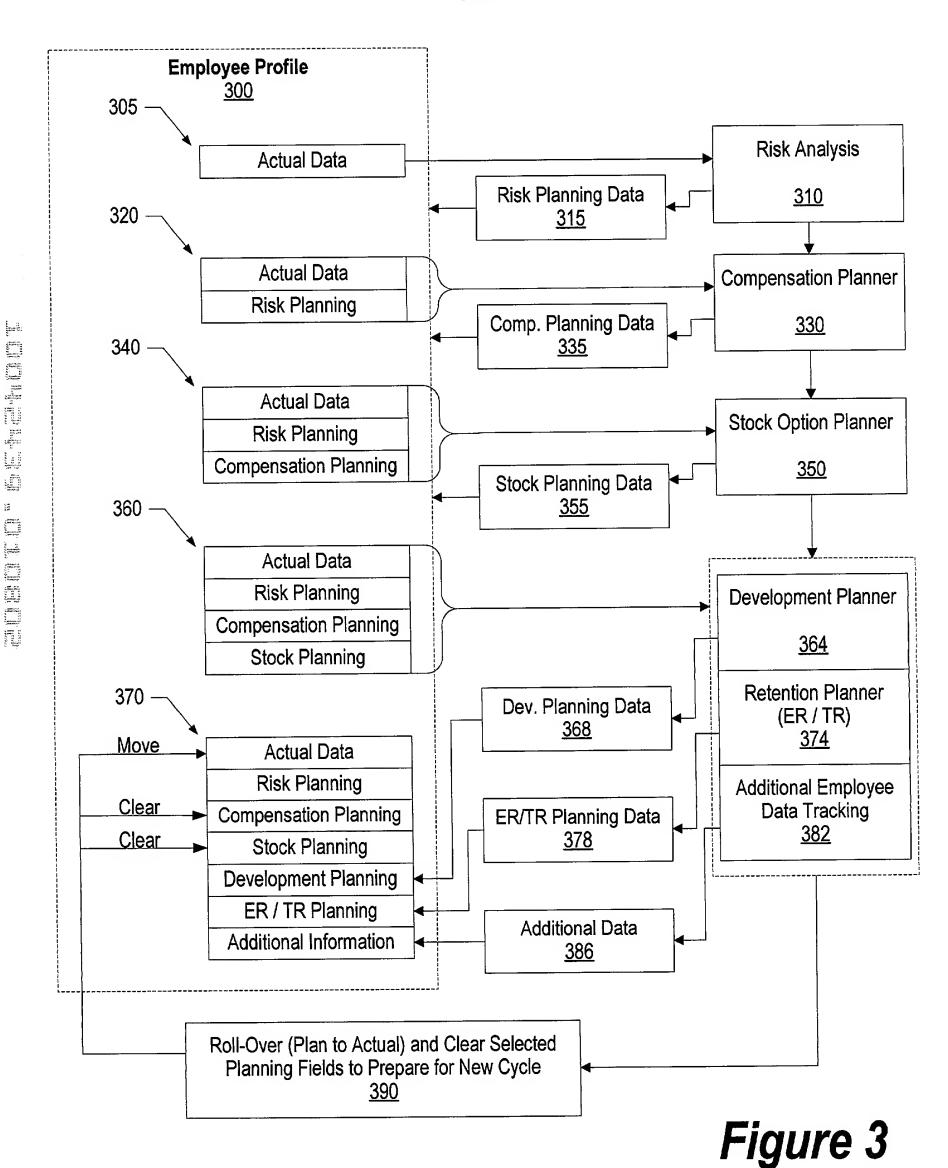


Figure 2



File: IBM-1044

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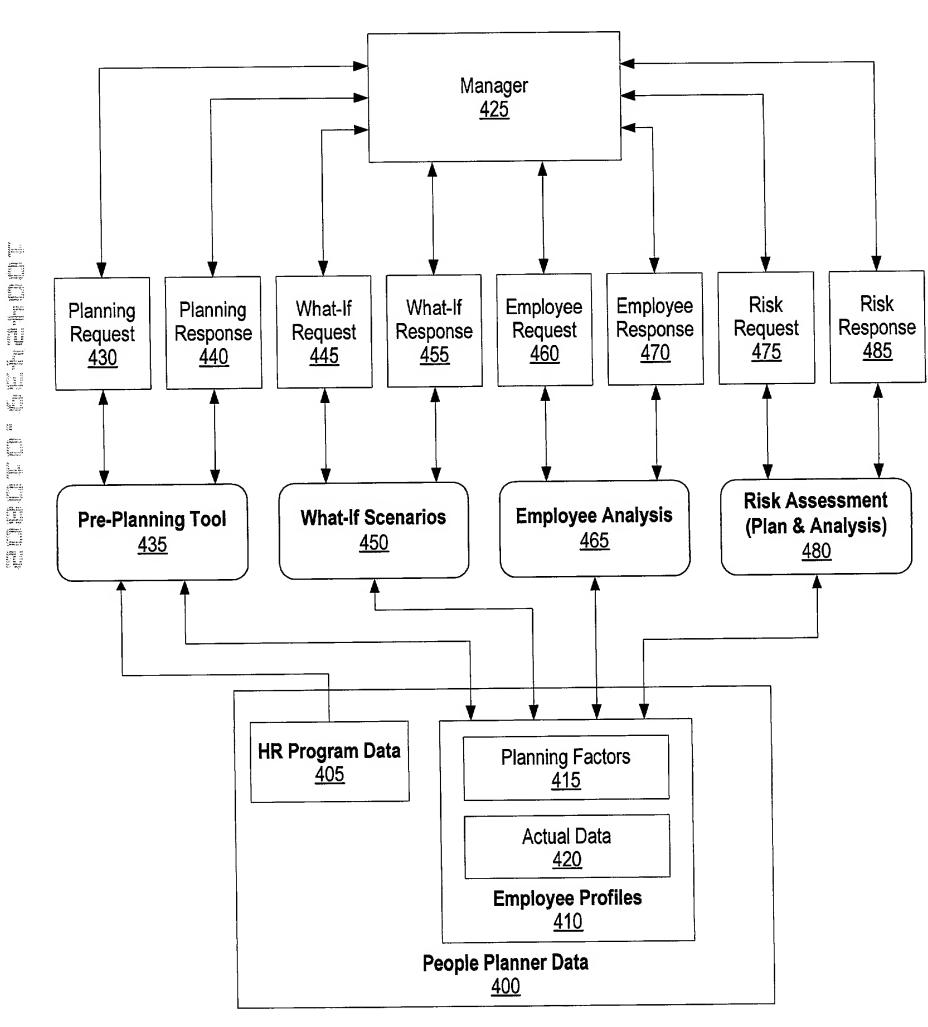


Figure 4

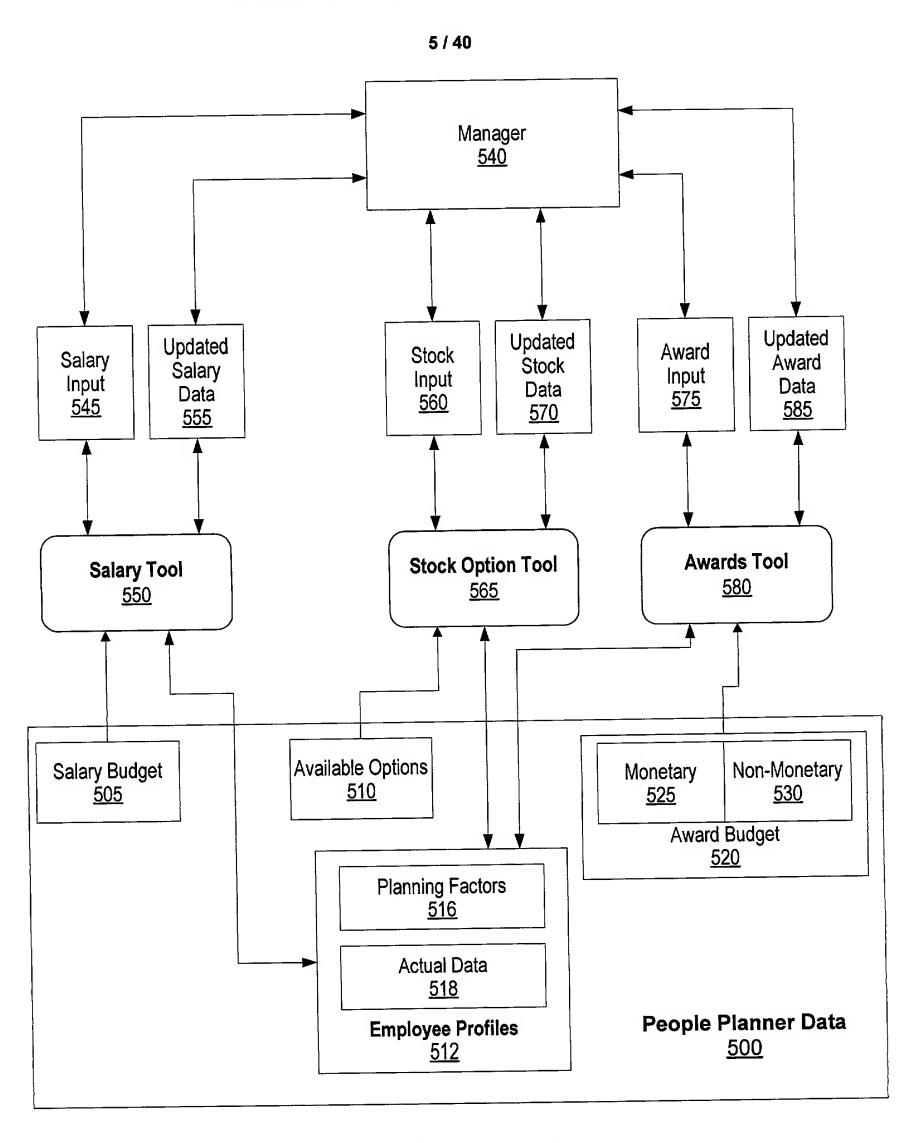


Figure 5

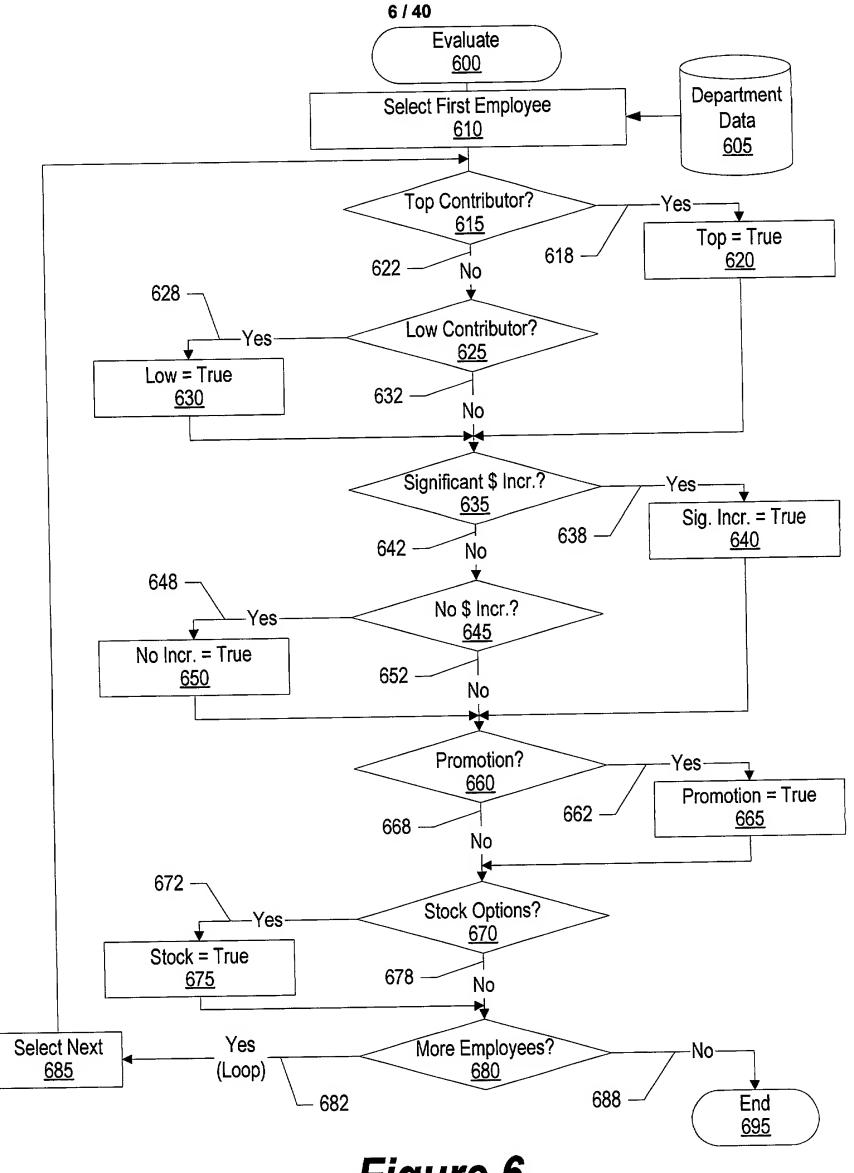
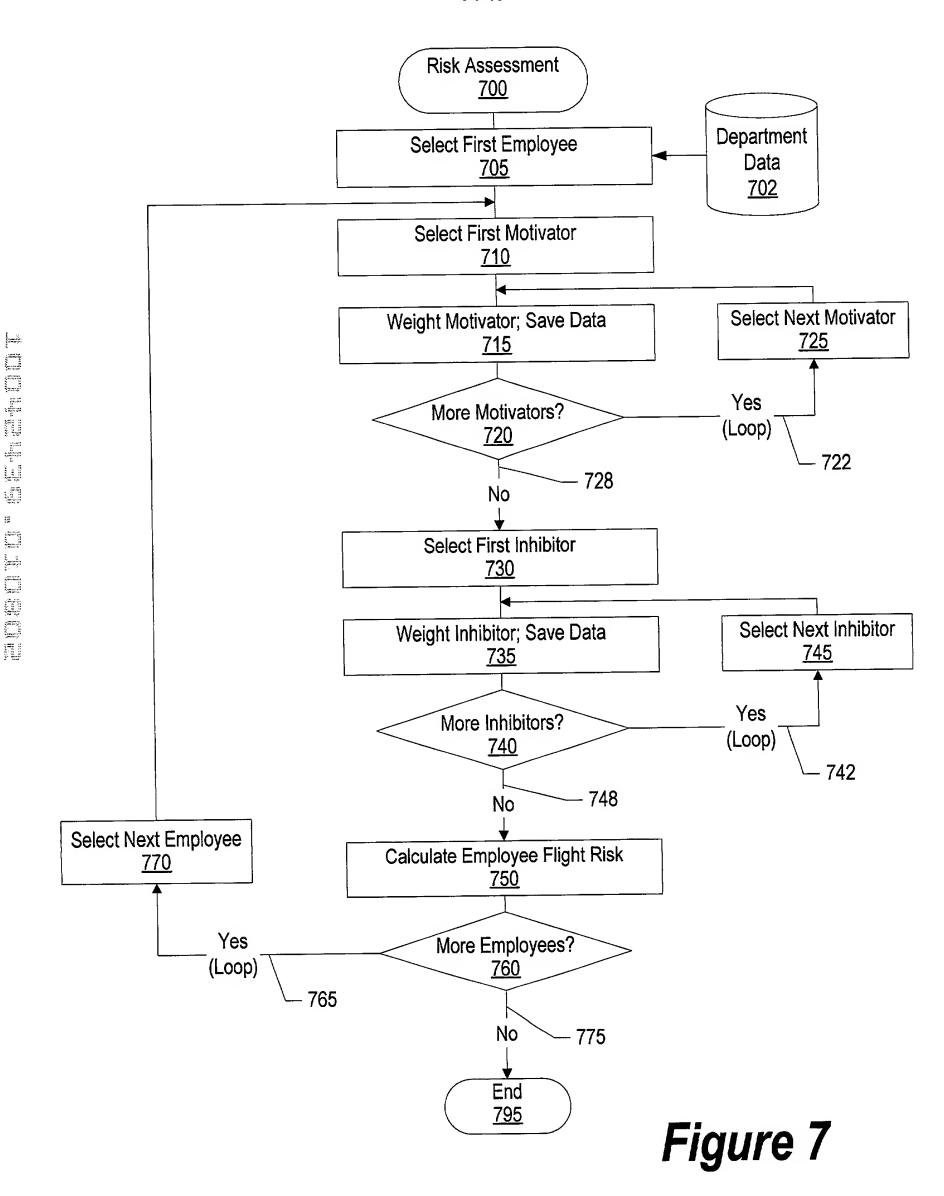
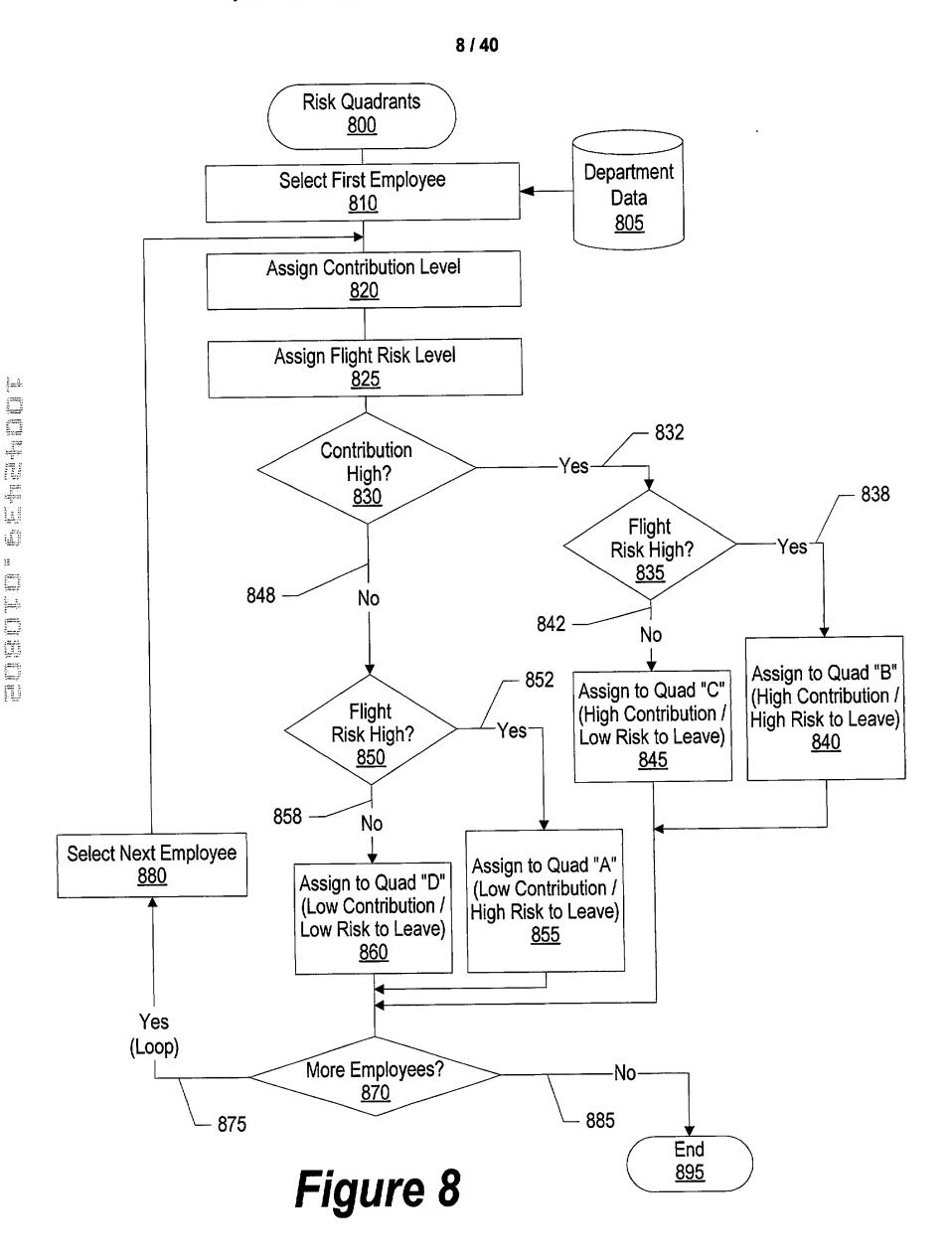


Figure 6





System and Method for Resource Reduction Financial Impact Analysis



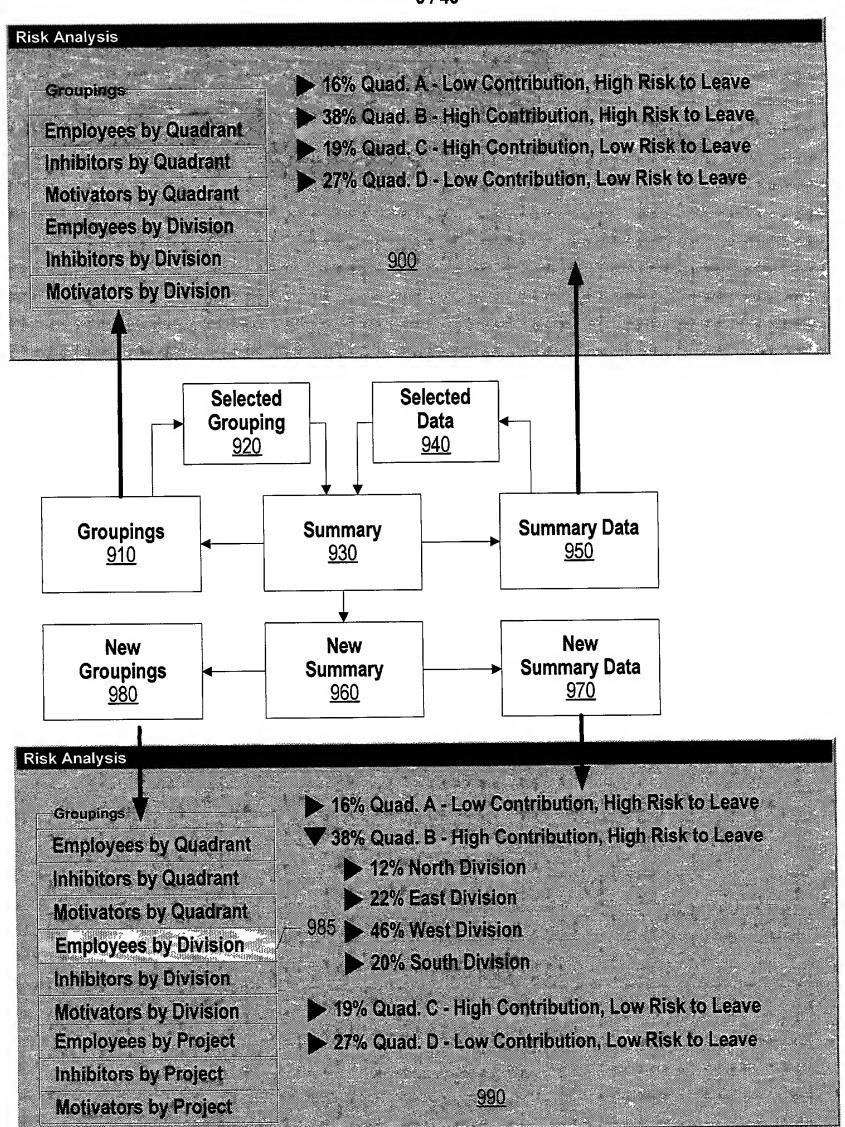


Figure 9

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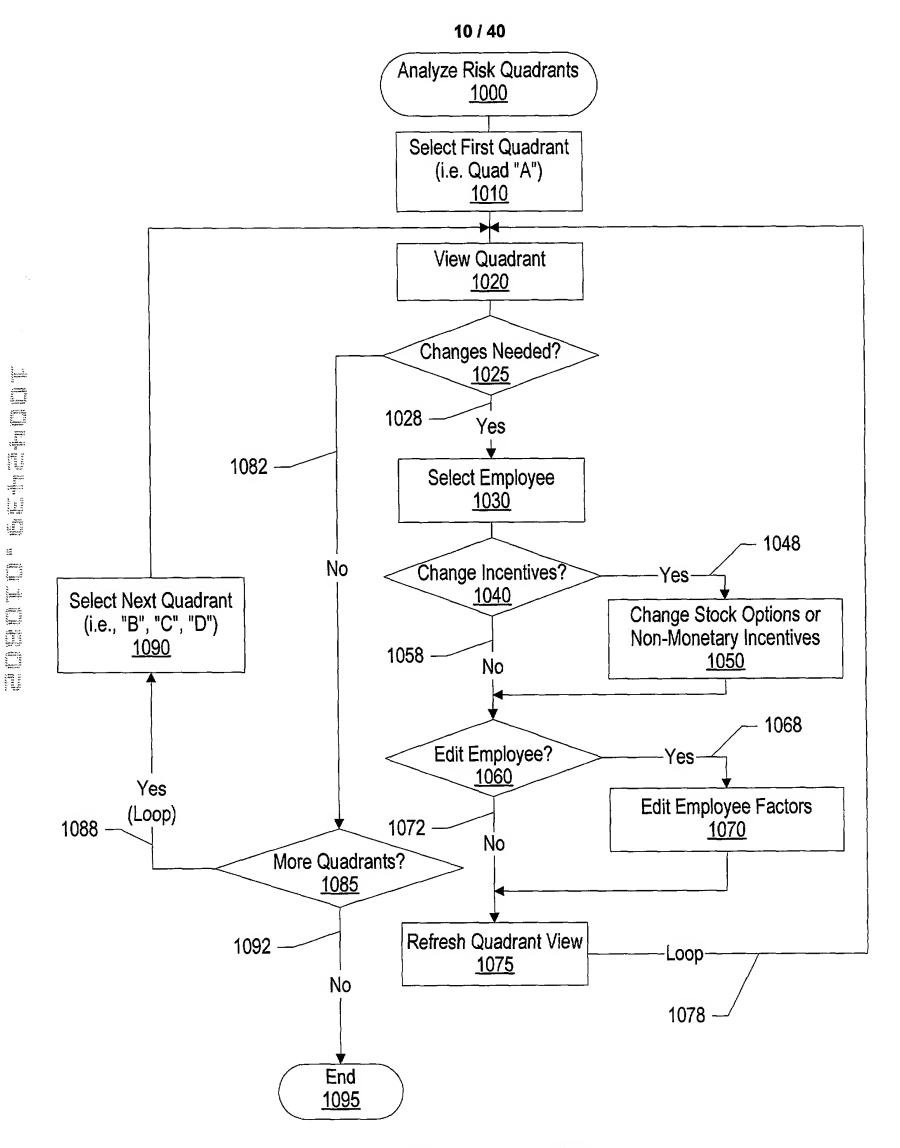
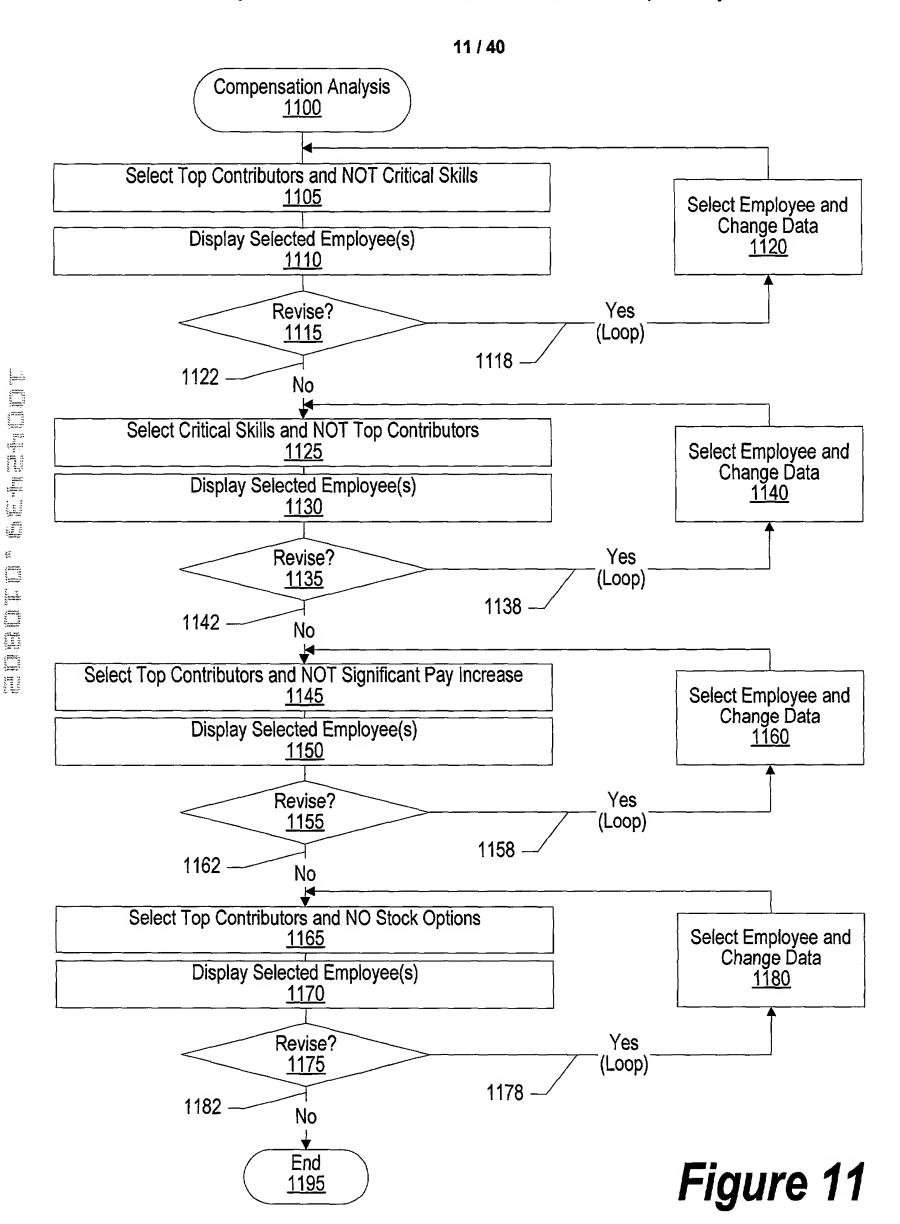
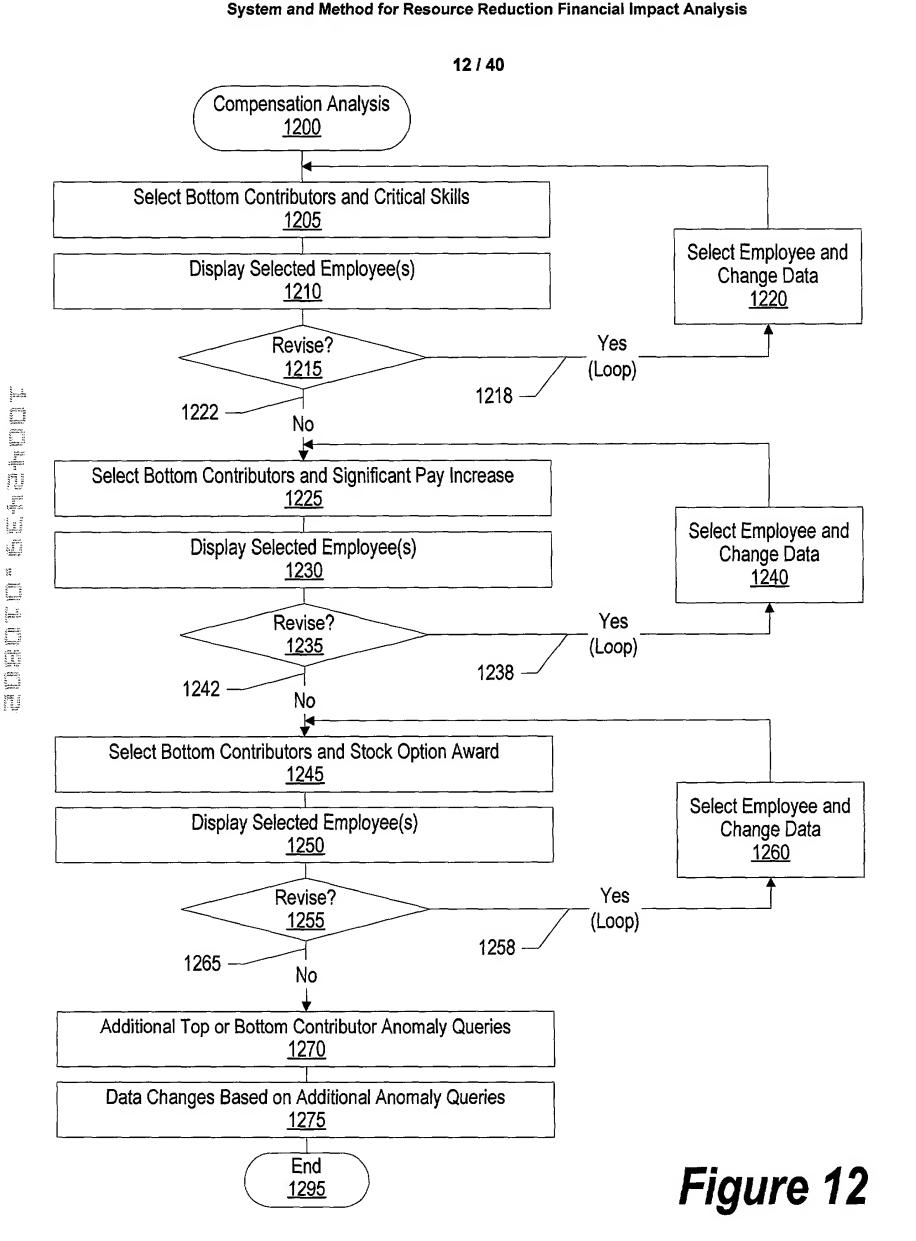


Figure 10



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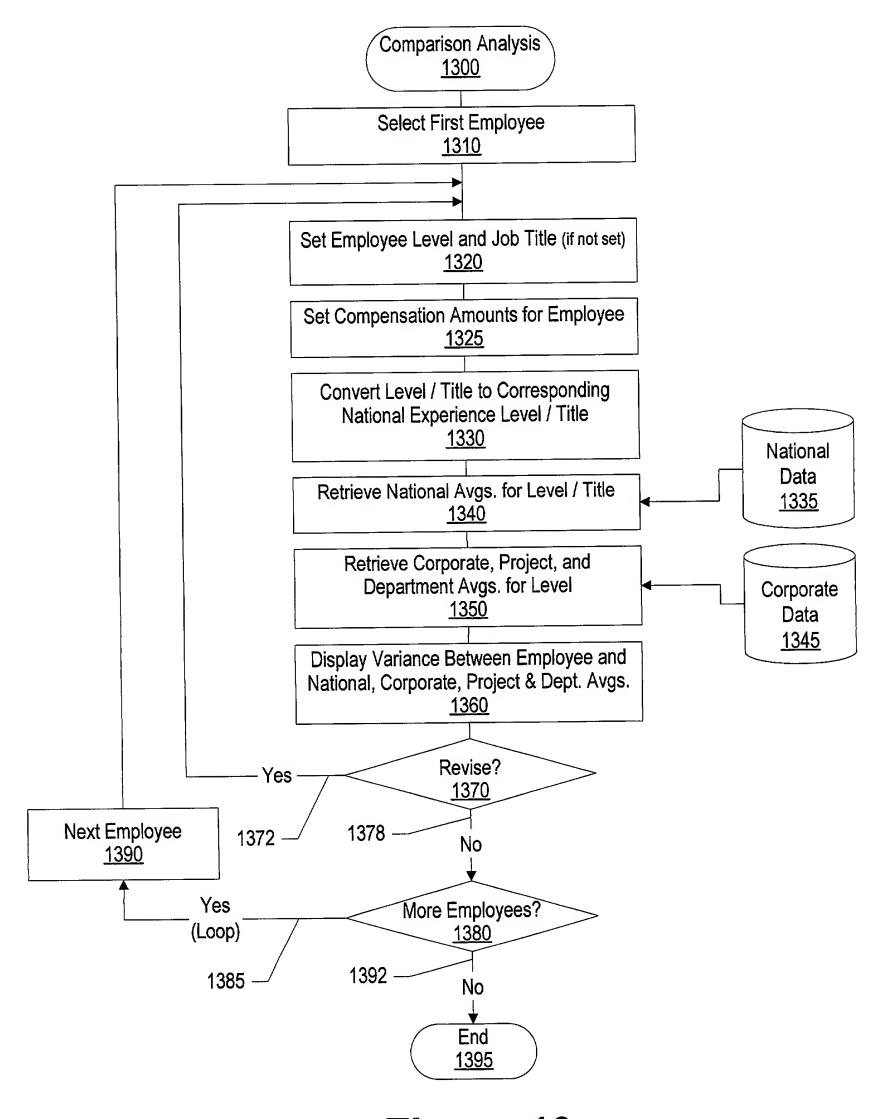
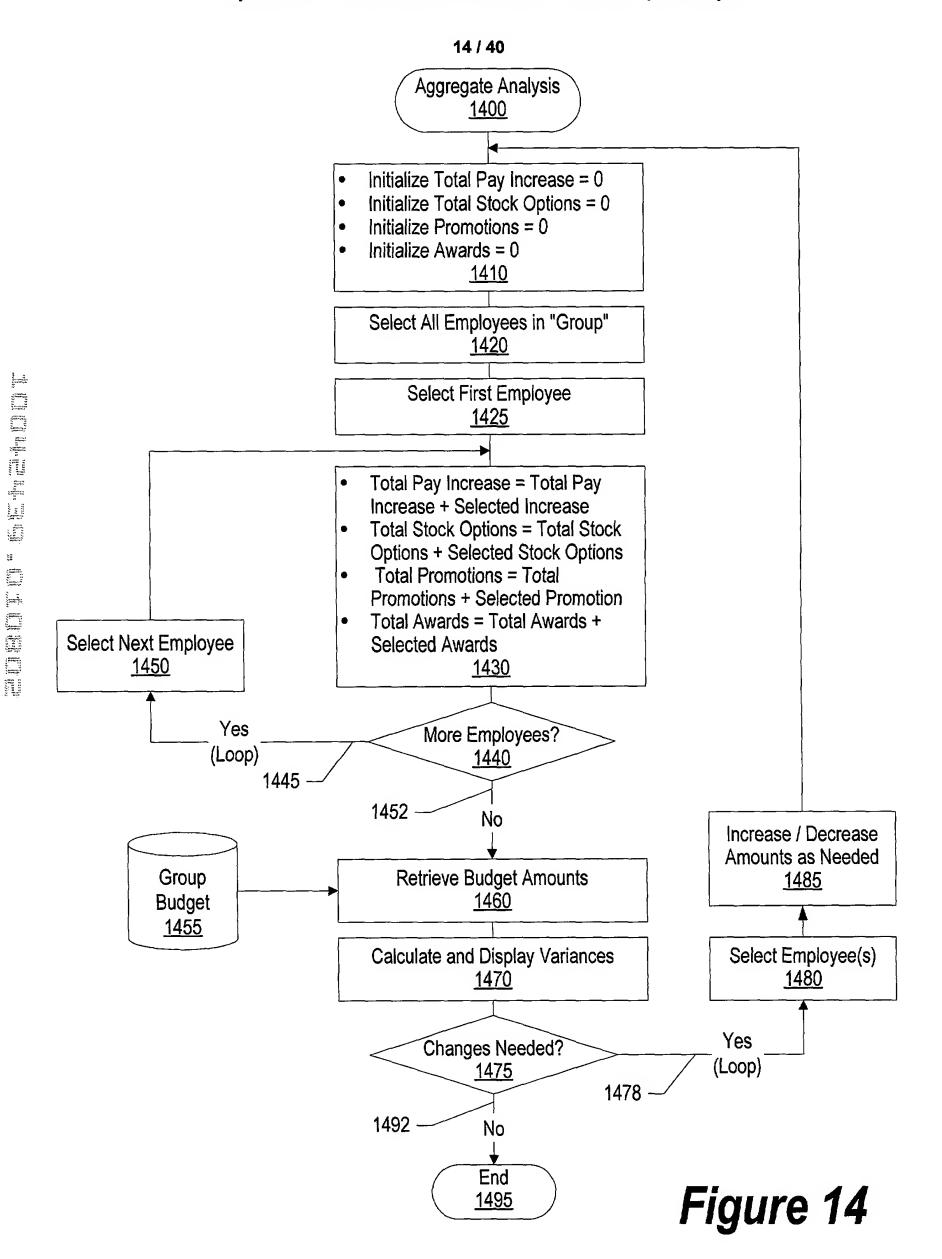


Figure 13

File: IBM-1044



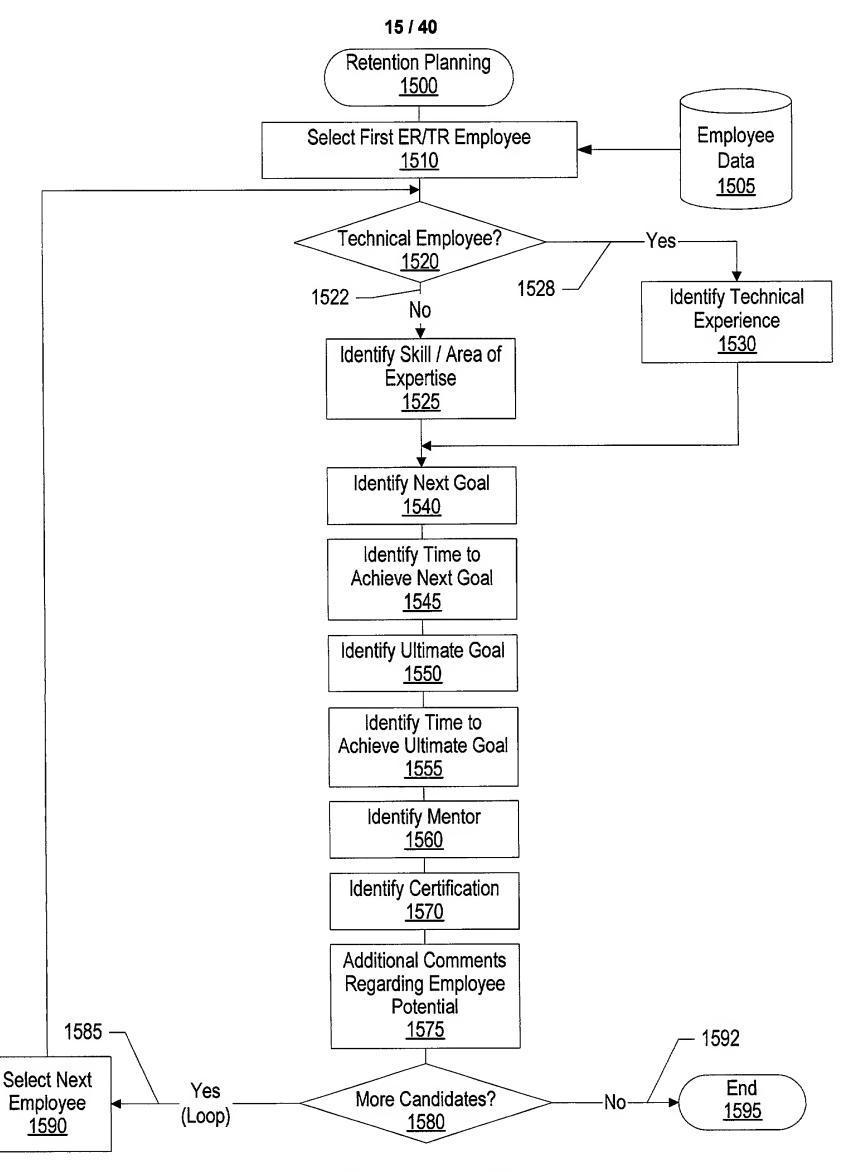
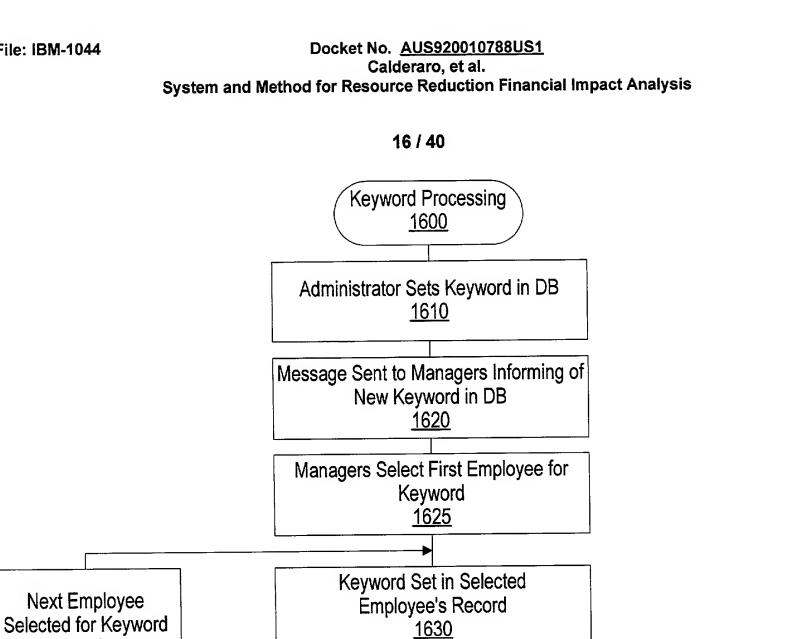


Figure 15



More Employees?

<u>1640</u>

No

Select All Employees with Keyword Set for Report or Special Processing 1660

Keyword

One Time Event? <u> 1670</u>

Yes

Admin Retains Keyword Report <u>1680</u>

Admin Re-Uses Keyword Space for New Keyword <u>1690</u>

> End <u>1695</u>

1672

Figure 16

No

1655

1678



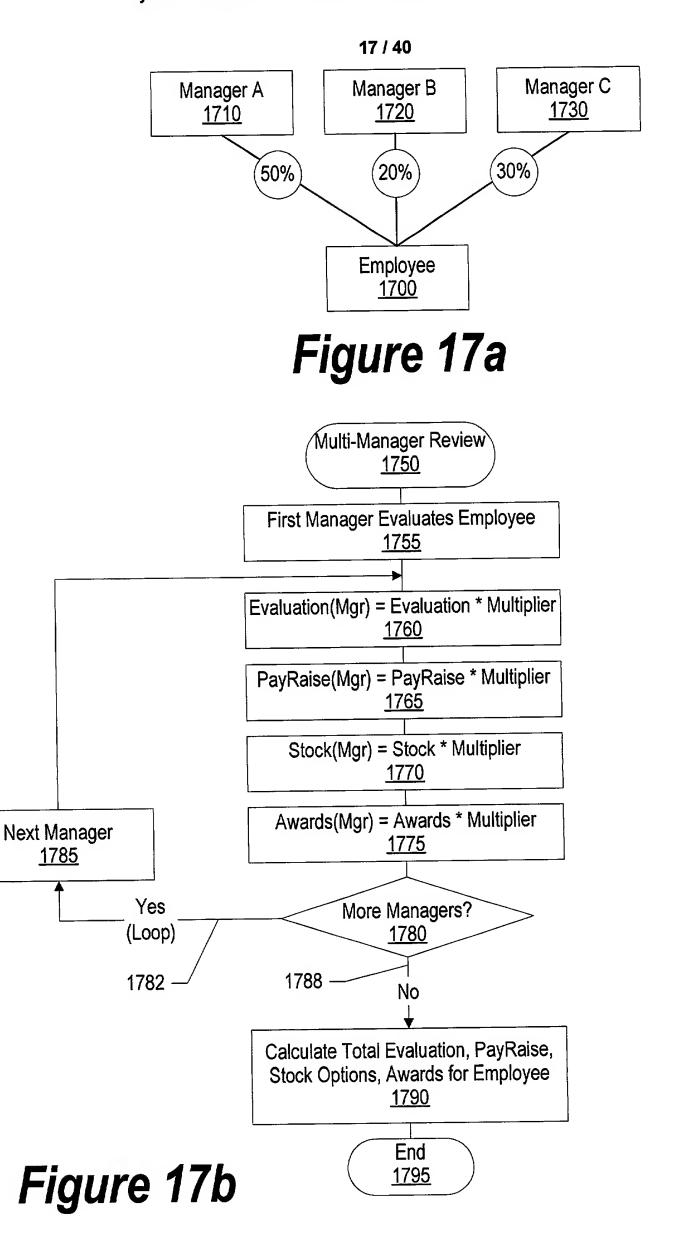
<u>1650</u>

1645

Yes

(Loop)

<u>1785</u>



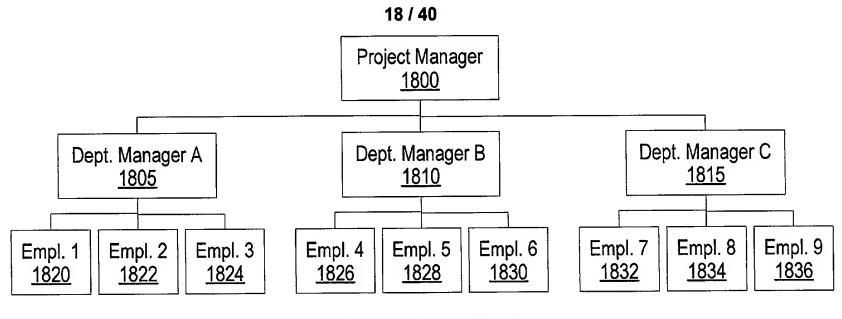
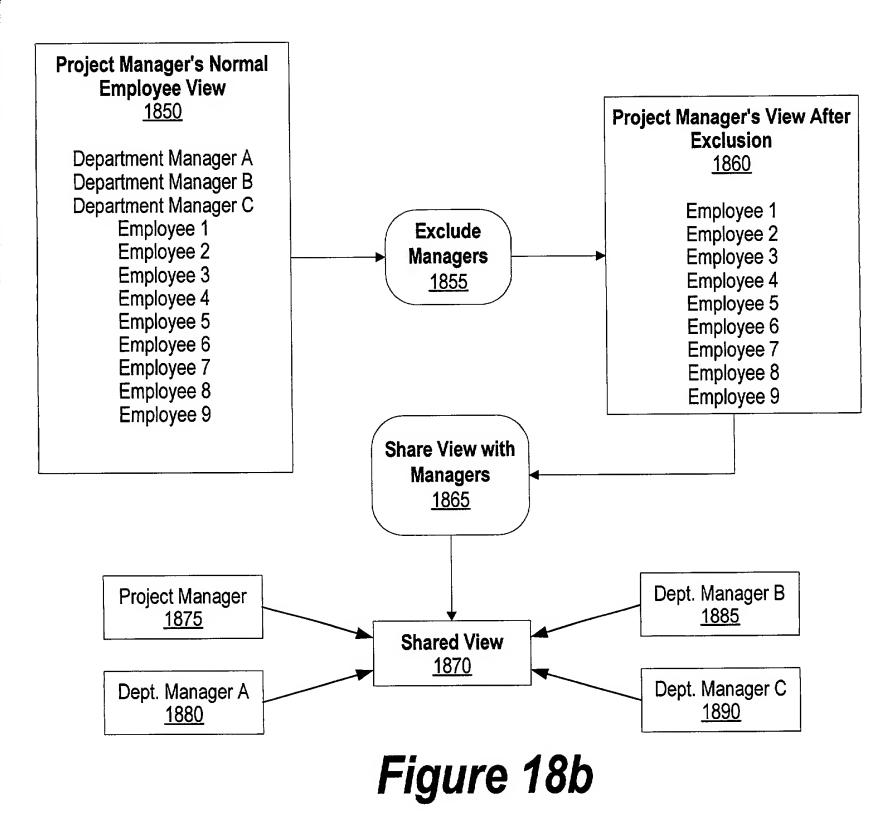


Figure 18a



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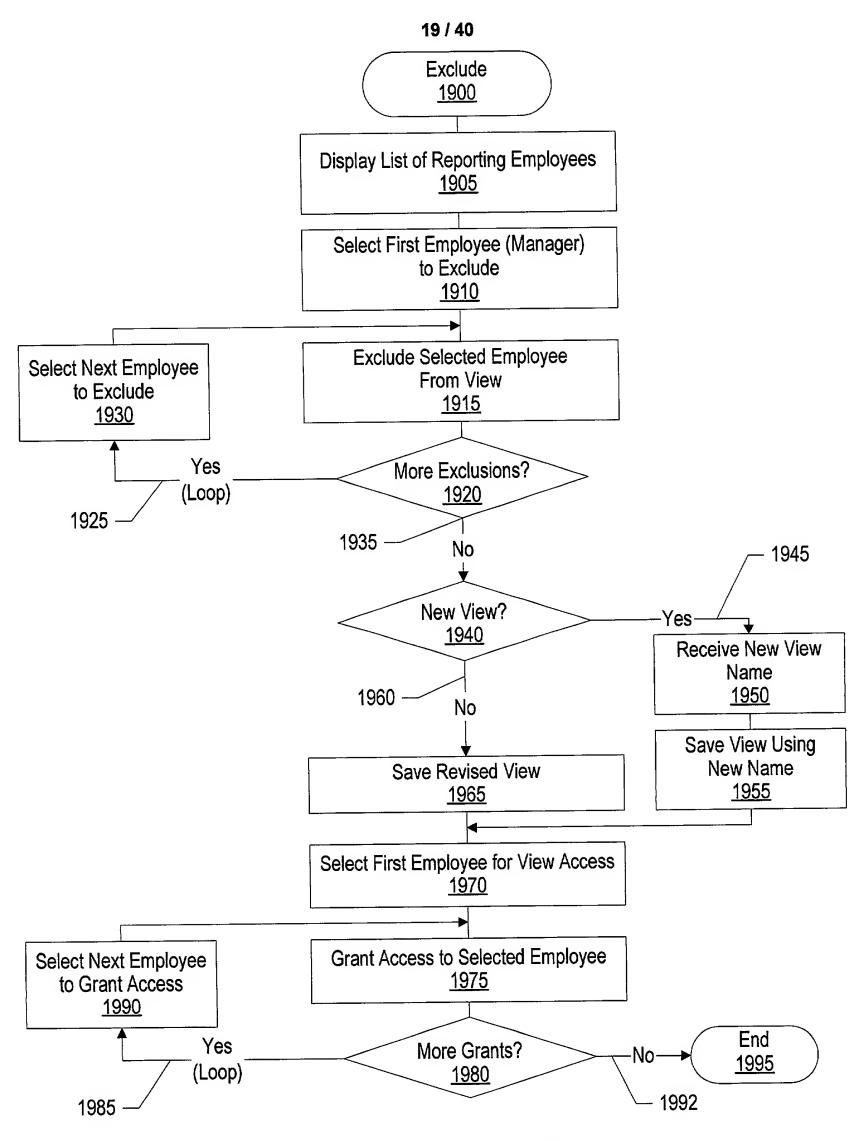


Figure 19

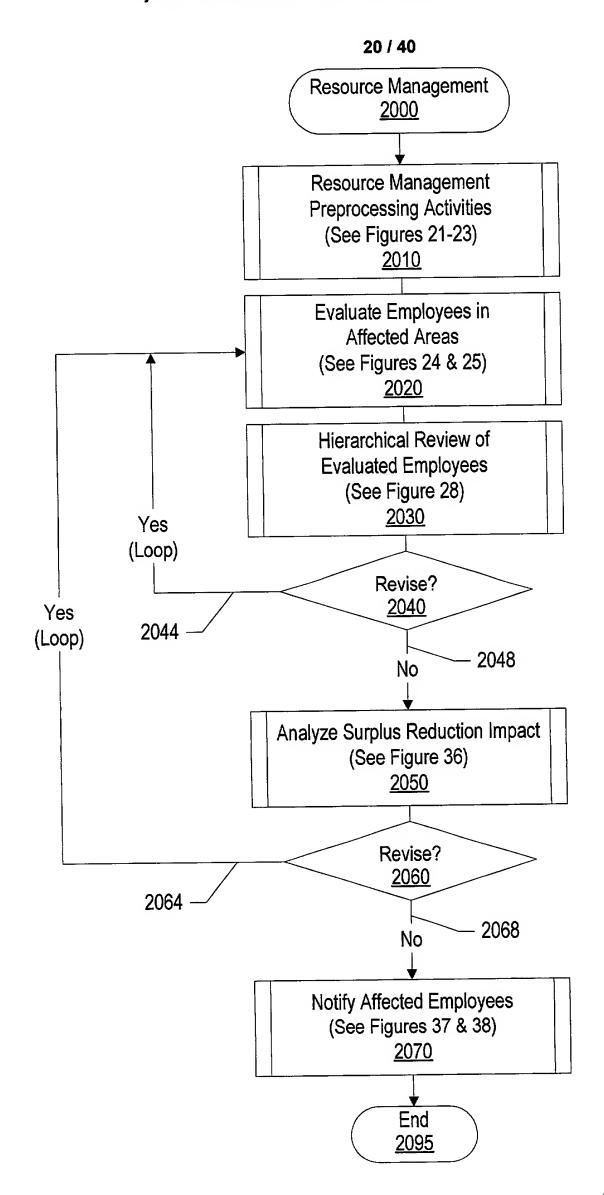


Figure 20

System and Method for Resource Reduction Financial Impact Analysis

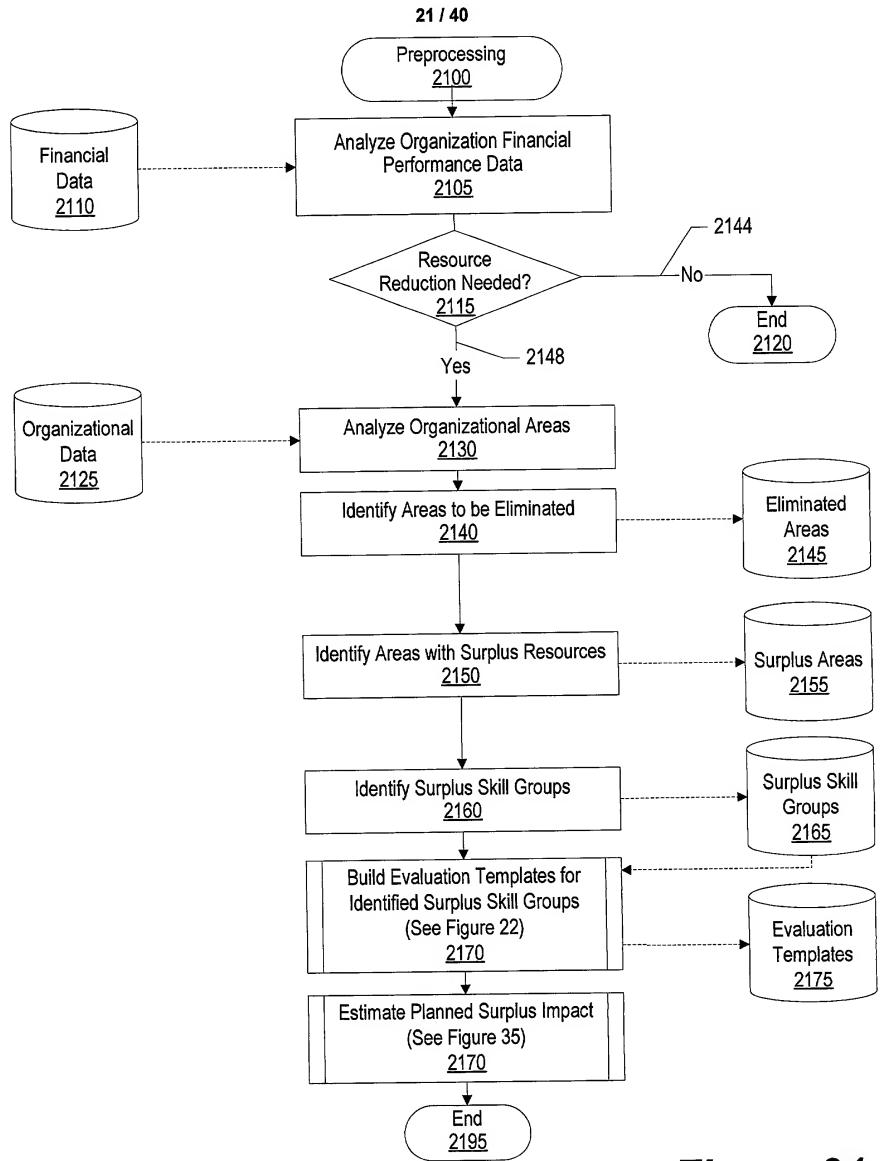
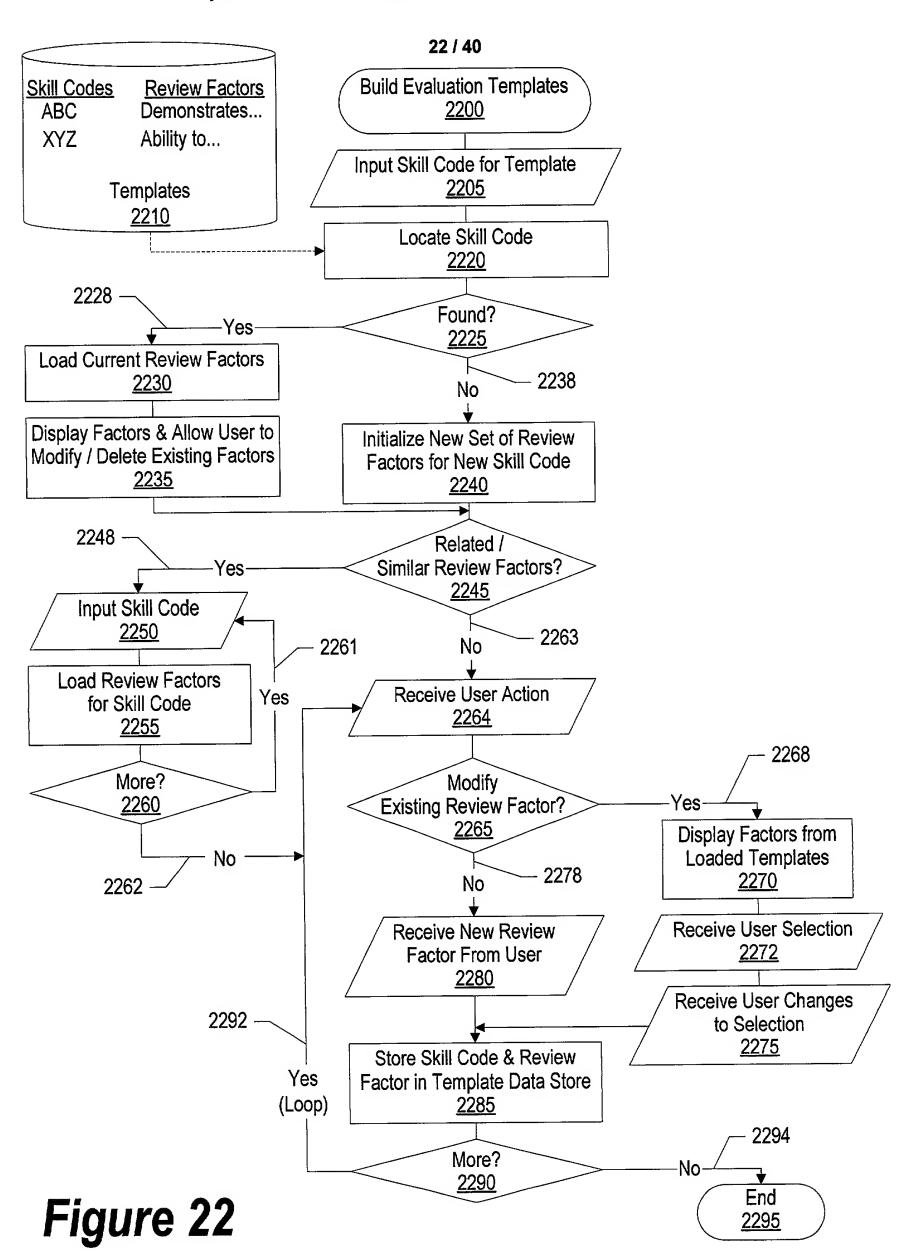
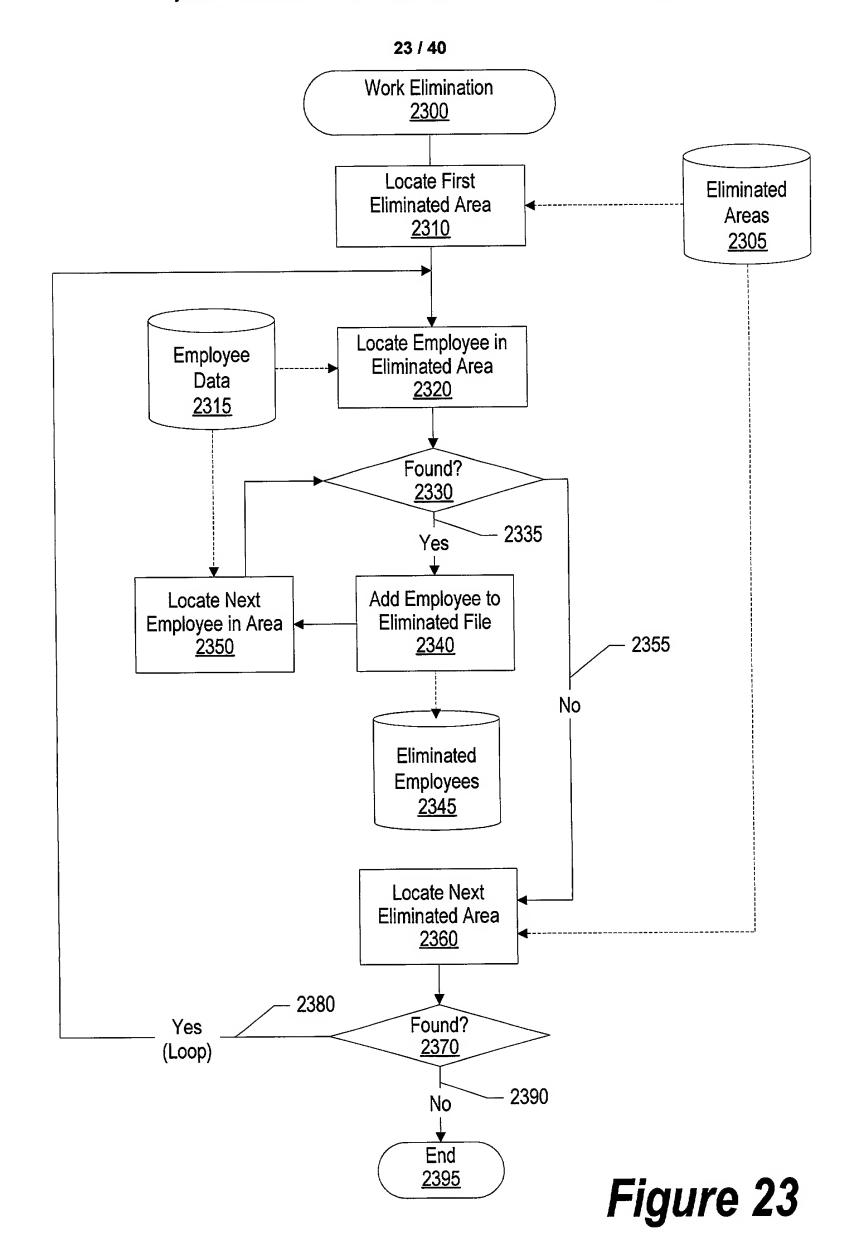
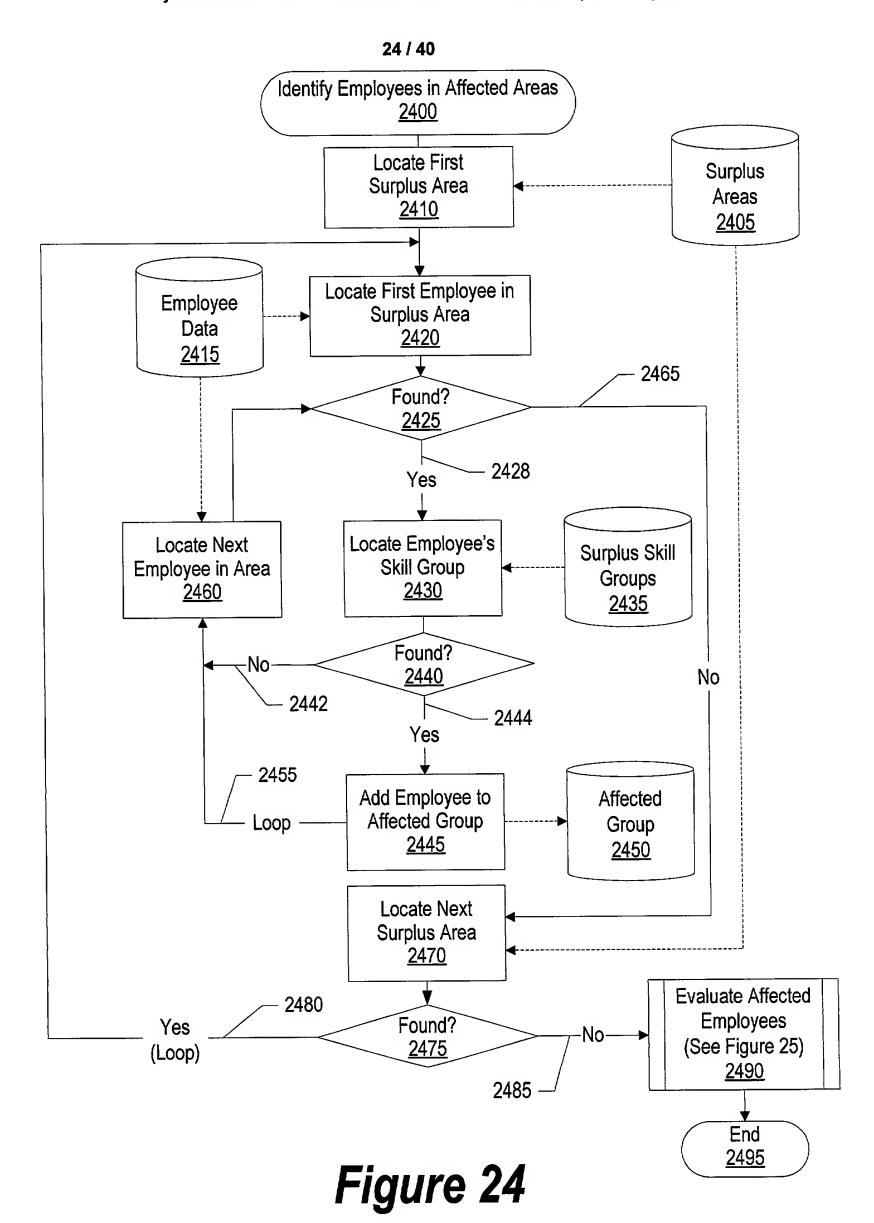


Figure 21

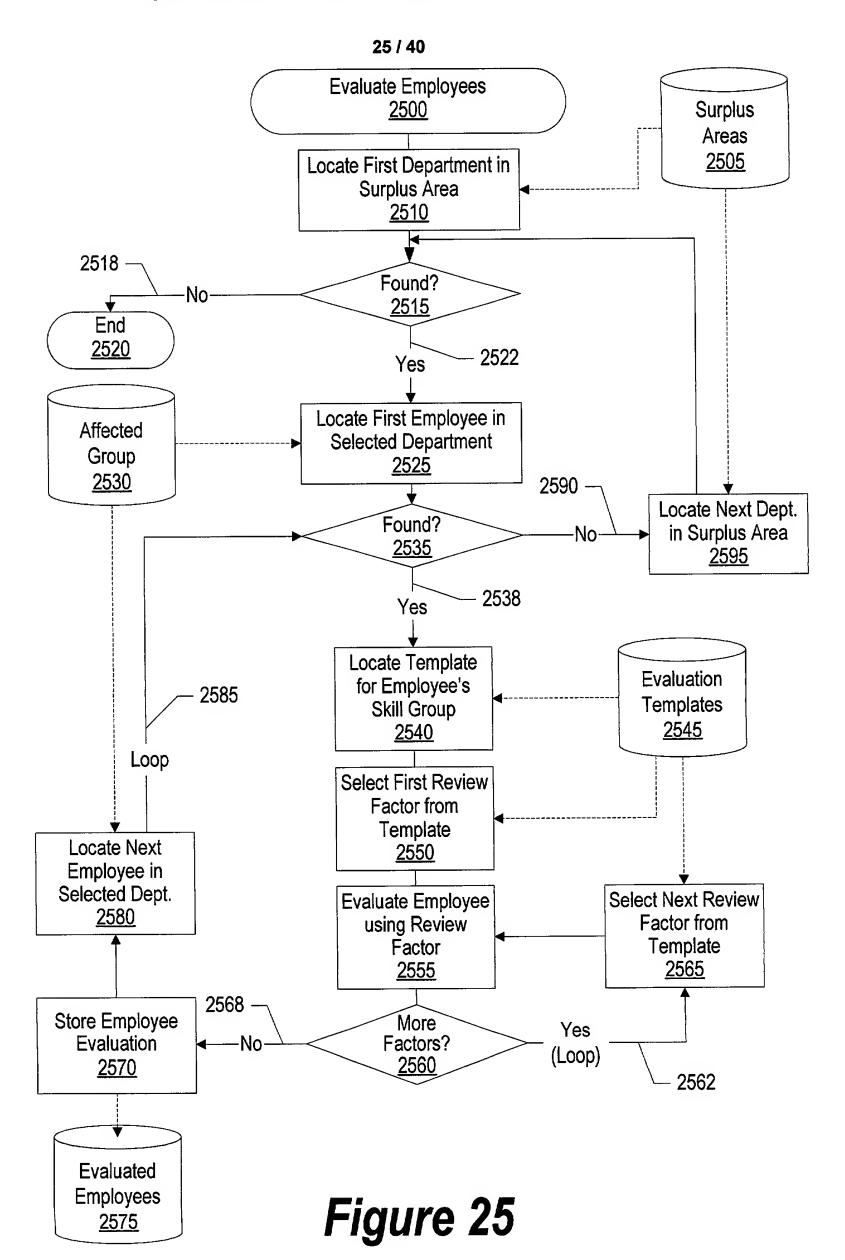


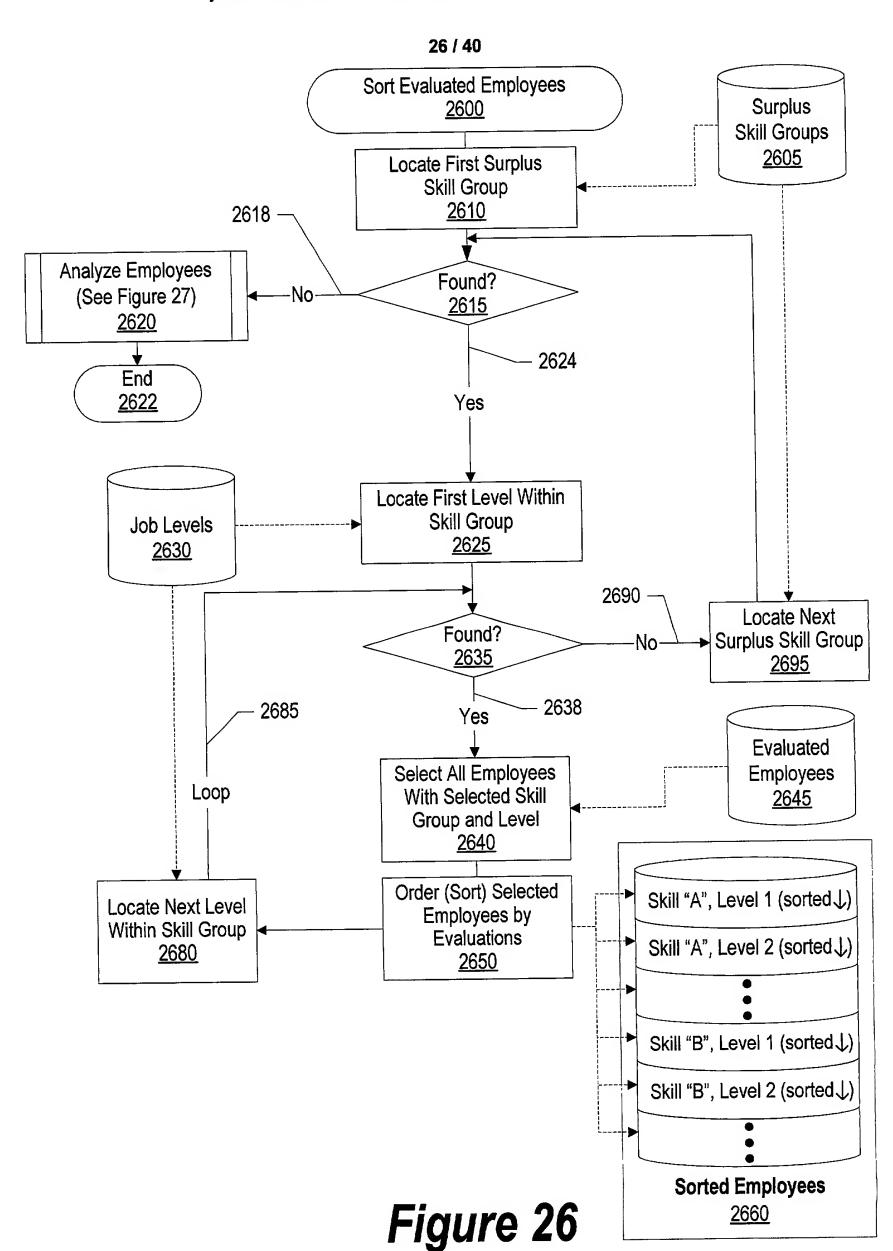




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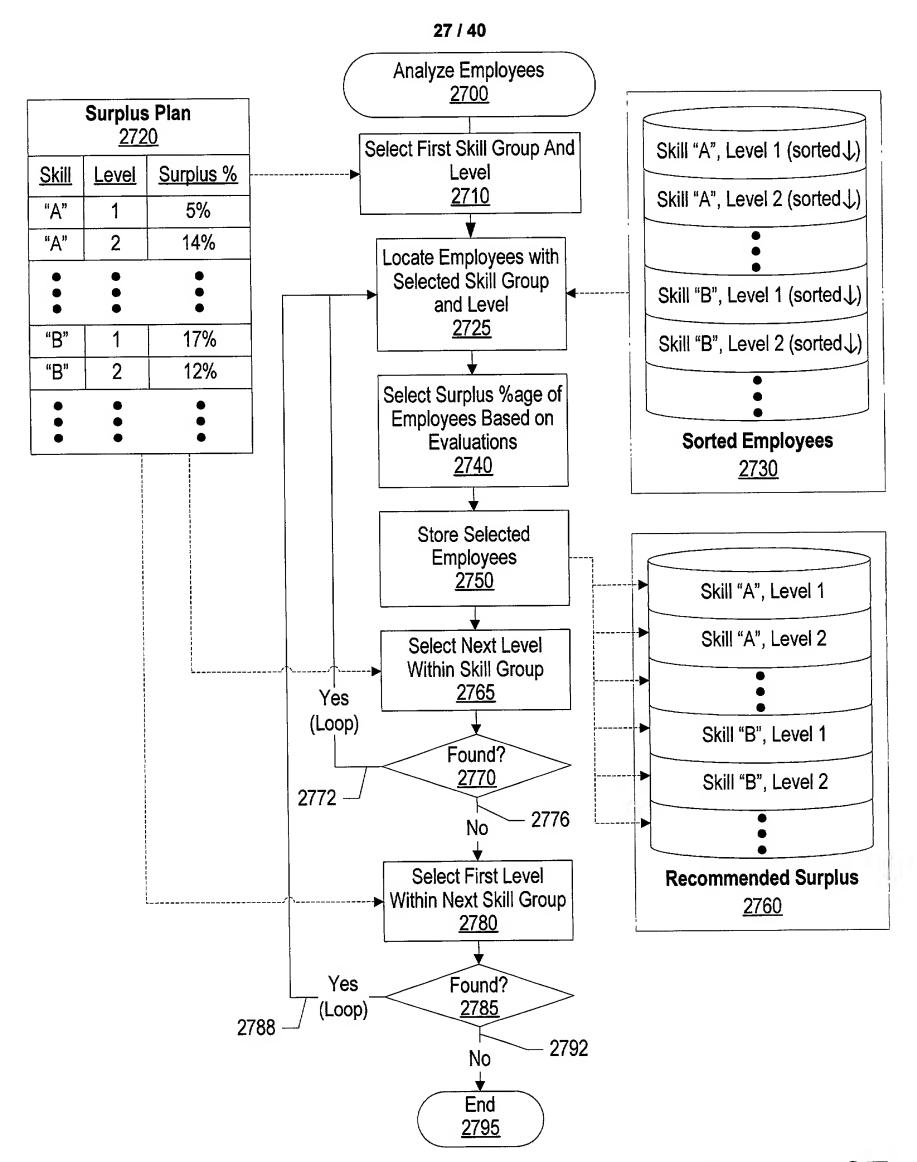
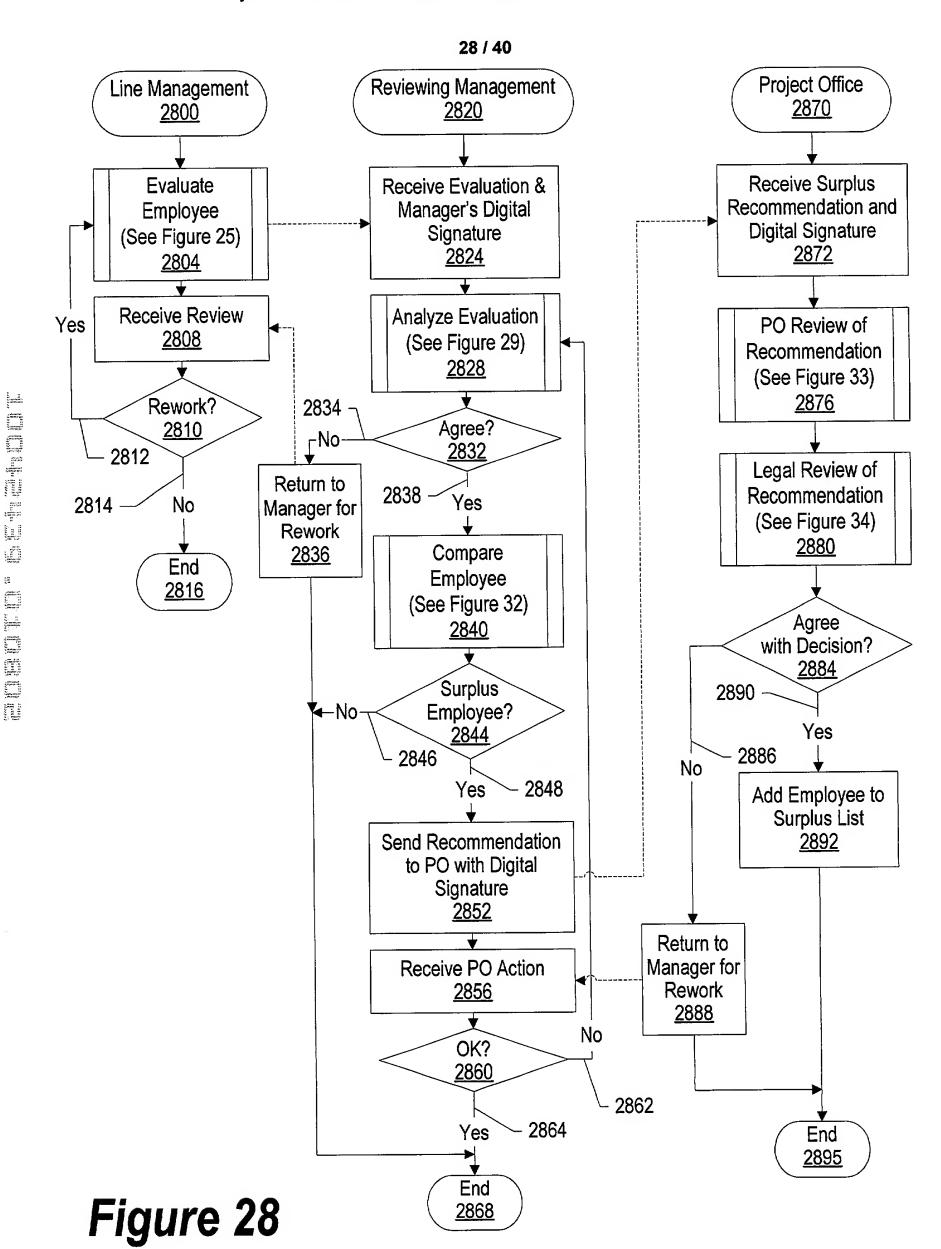


Figure 27

System and Method for Resource Reduction Financial Impact Analysis



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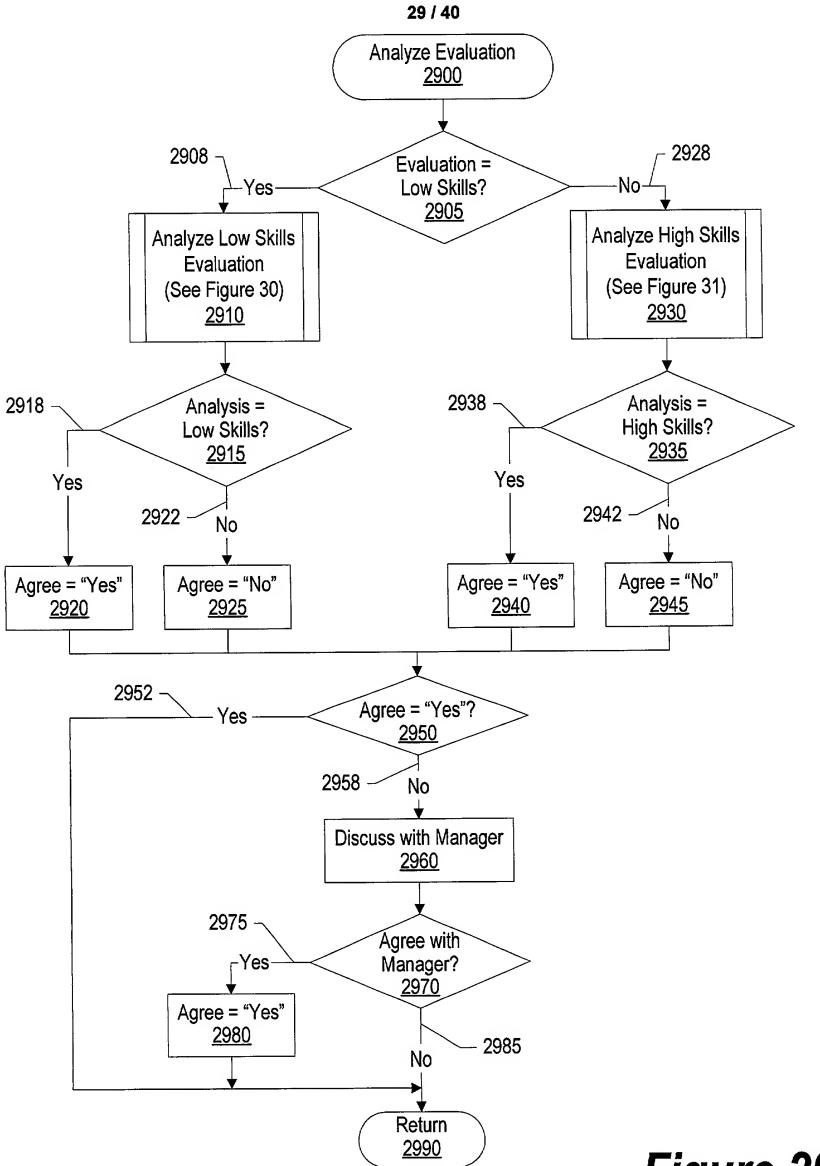


Figure 29

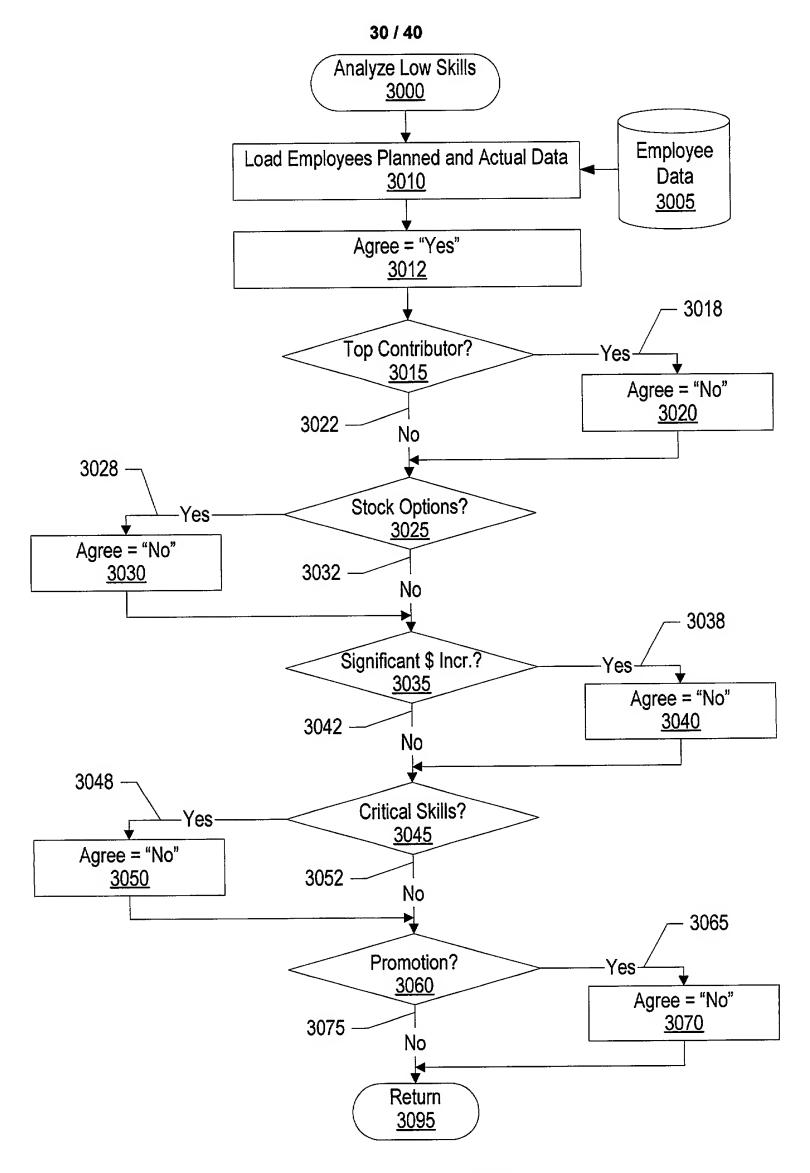


Figure 30

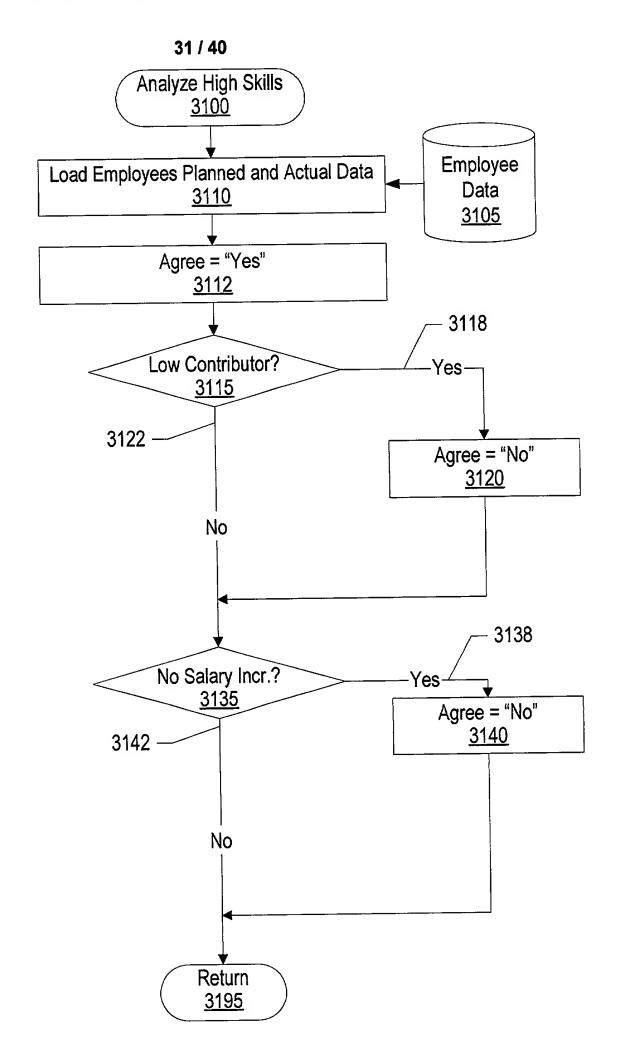
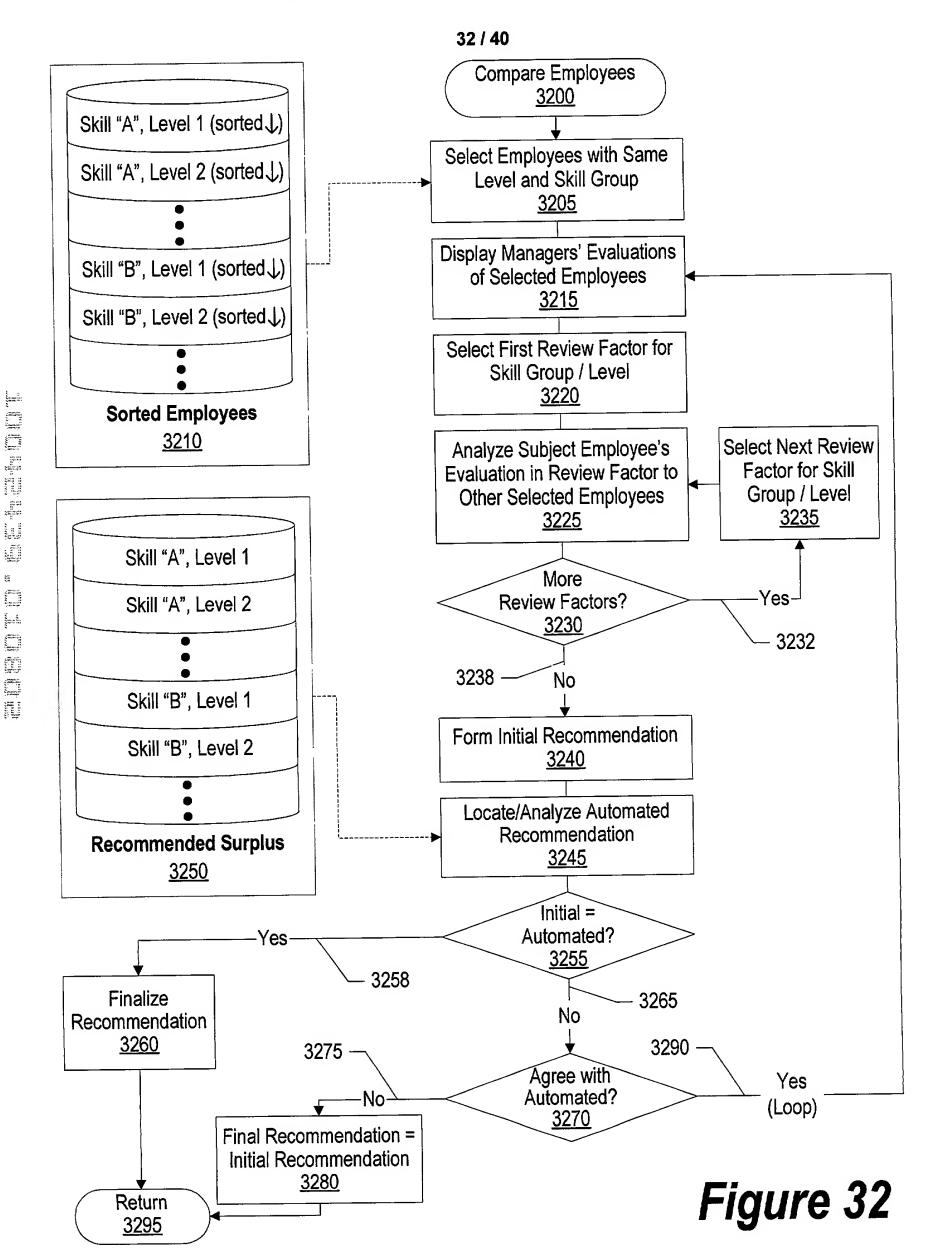
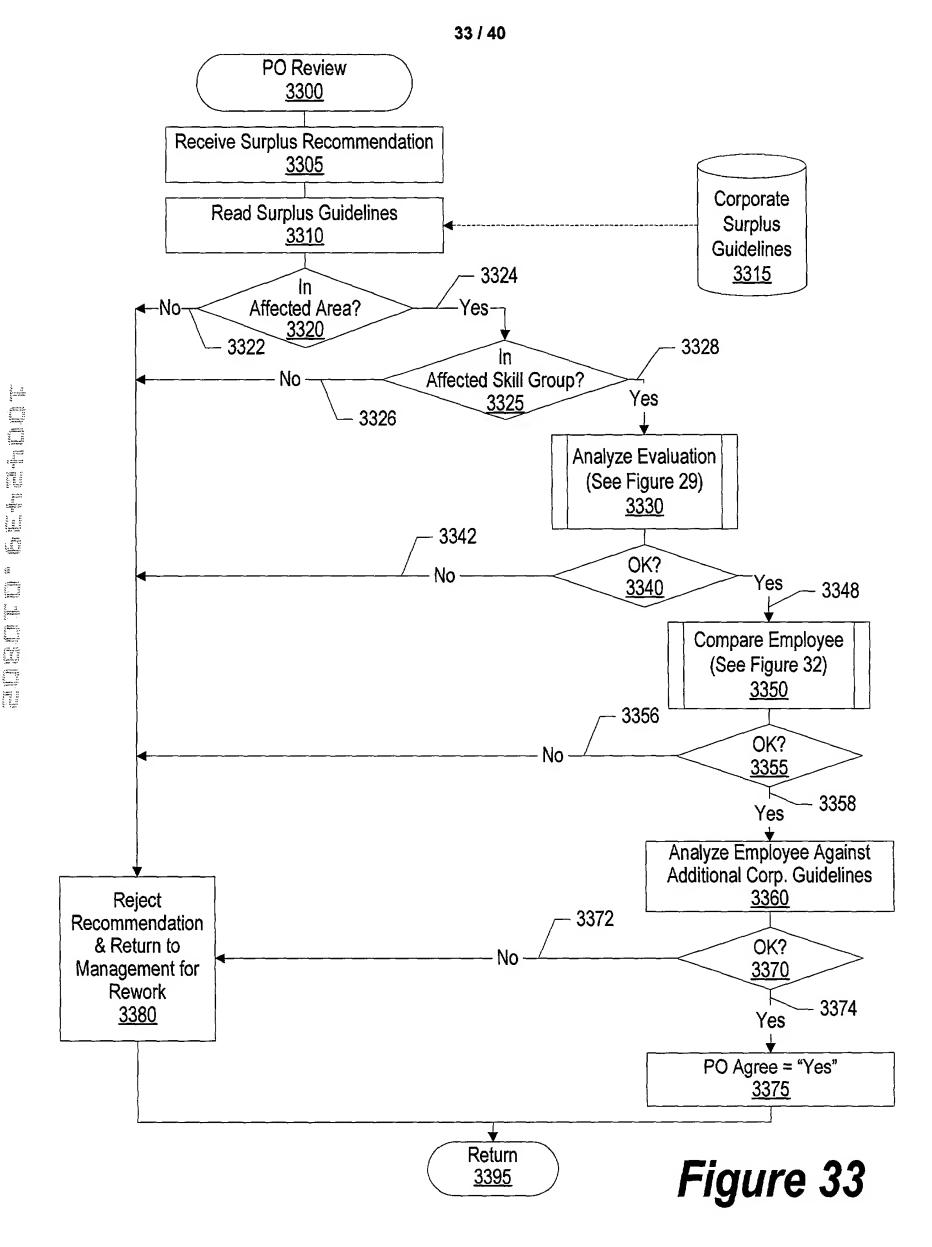


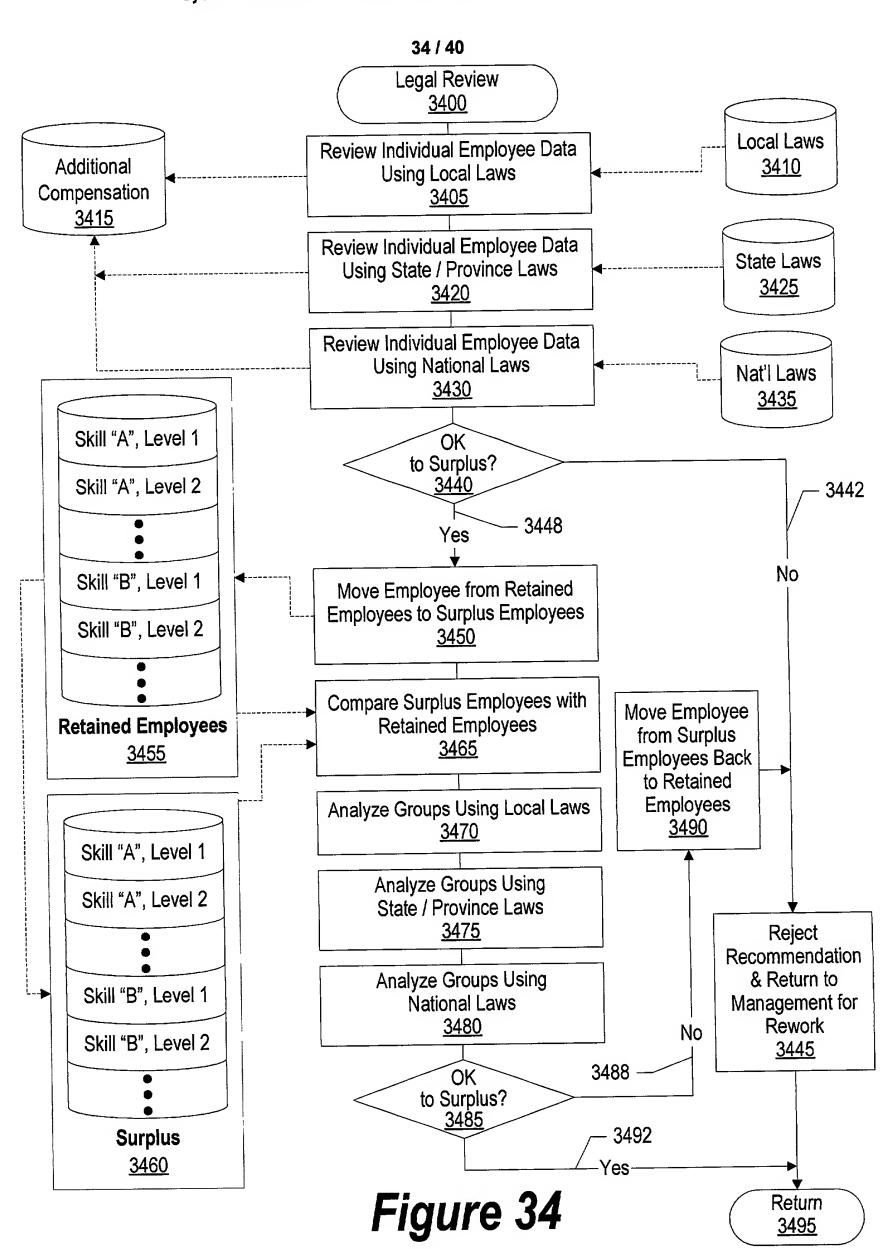
Figure 31



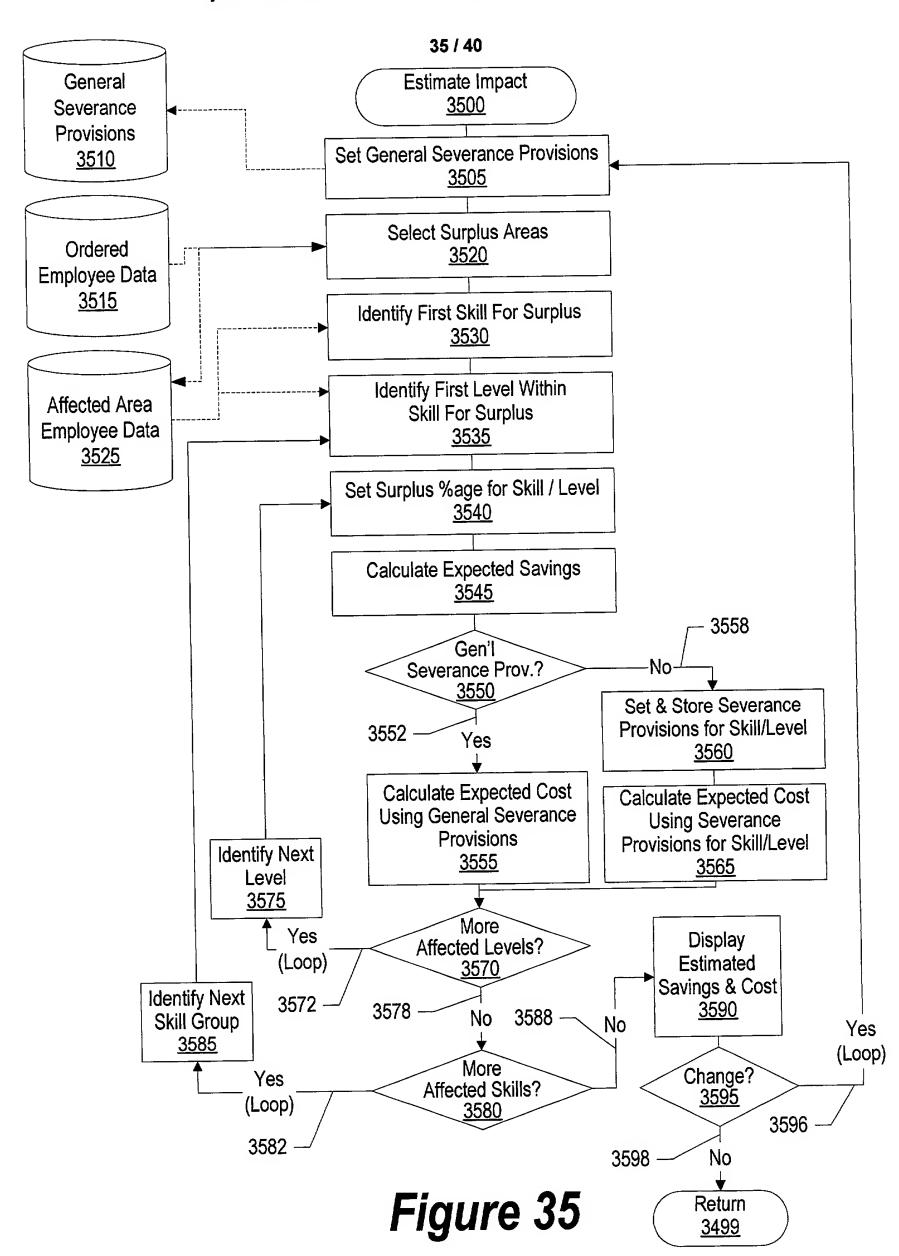


Docket No. <u>AUS920010788US1</u> Calderaro, et al.

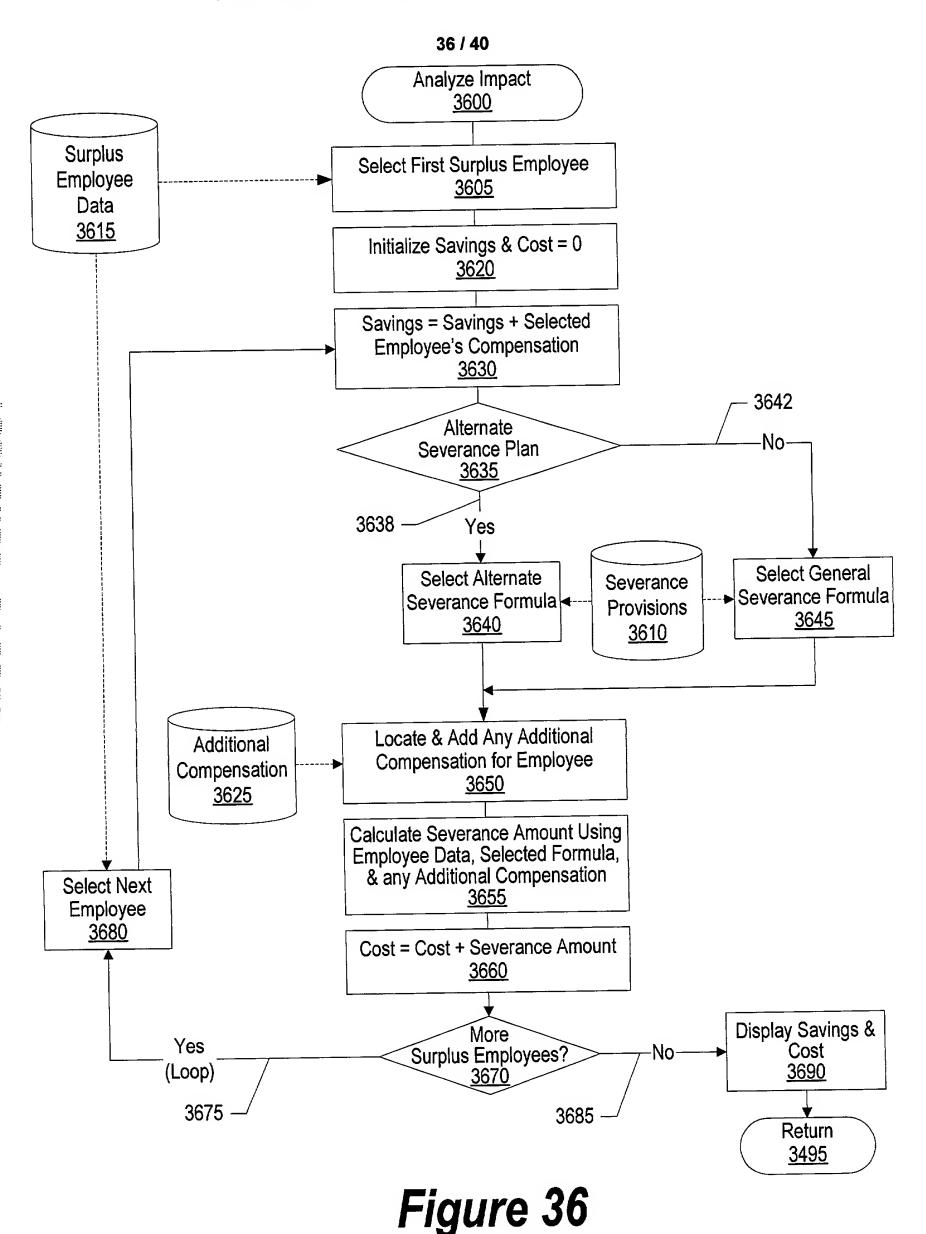
System and Method for Resource Reduction Financial Impact Analysis



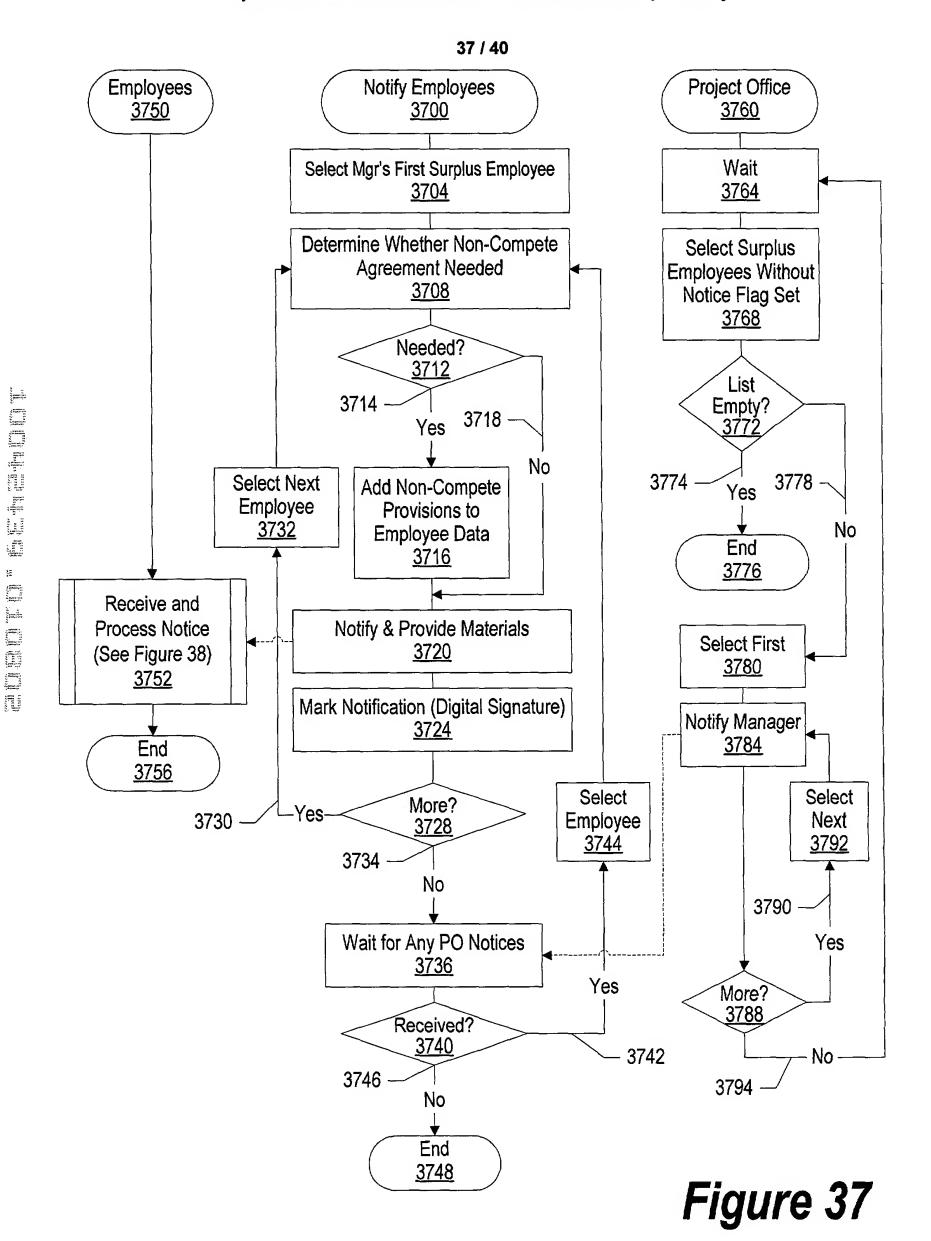
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System and Method for Resource Reduction Financial Impact Analysis







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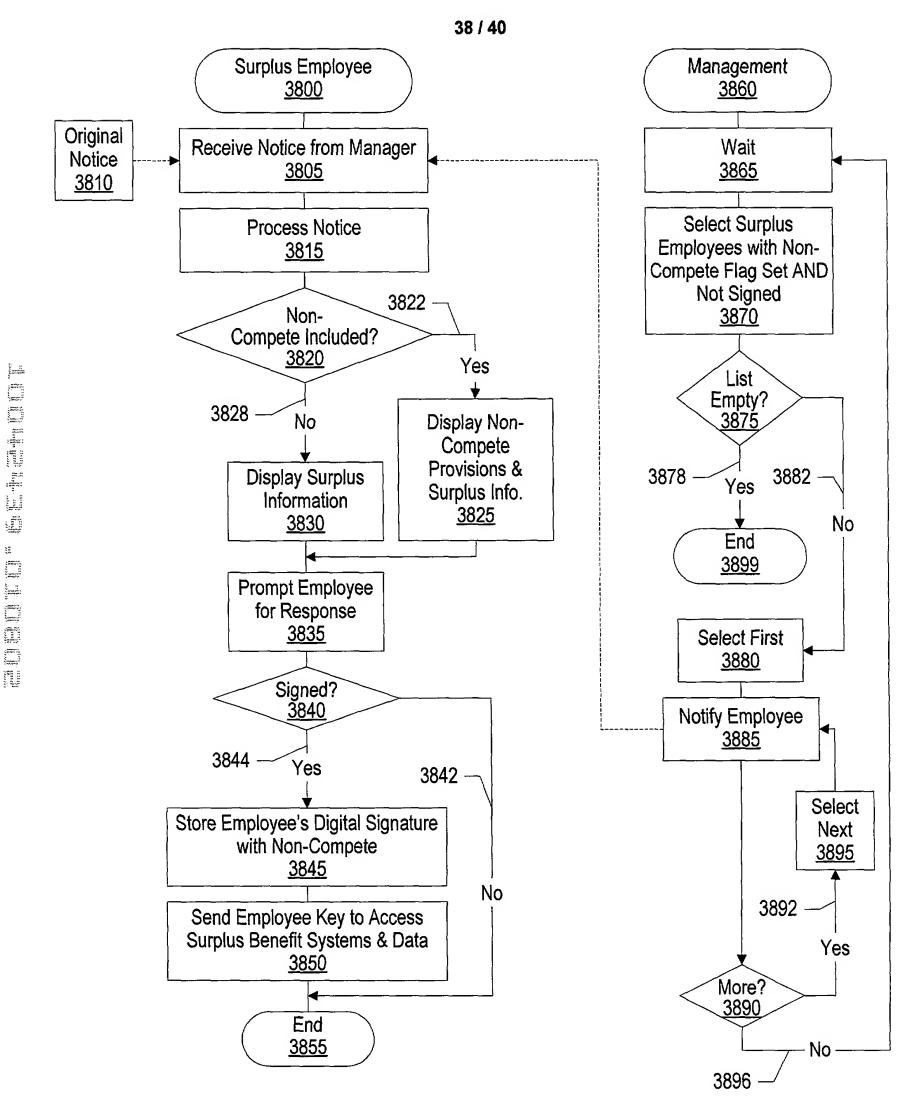


Figure 38

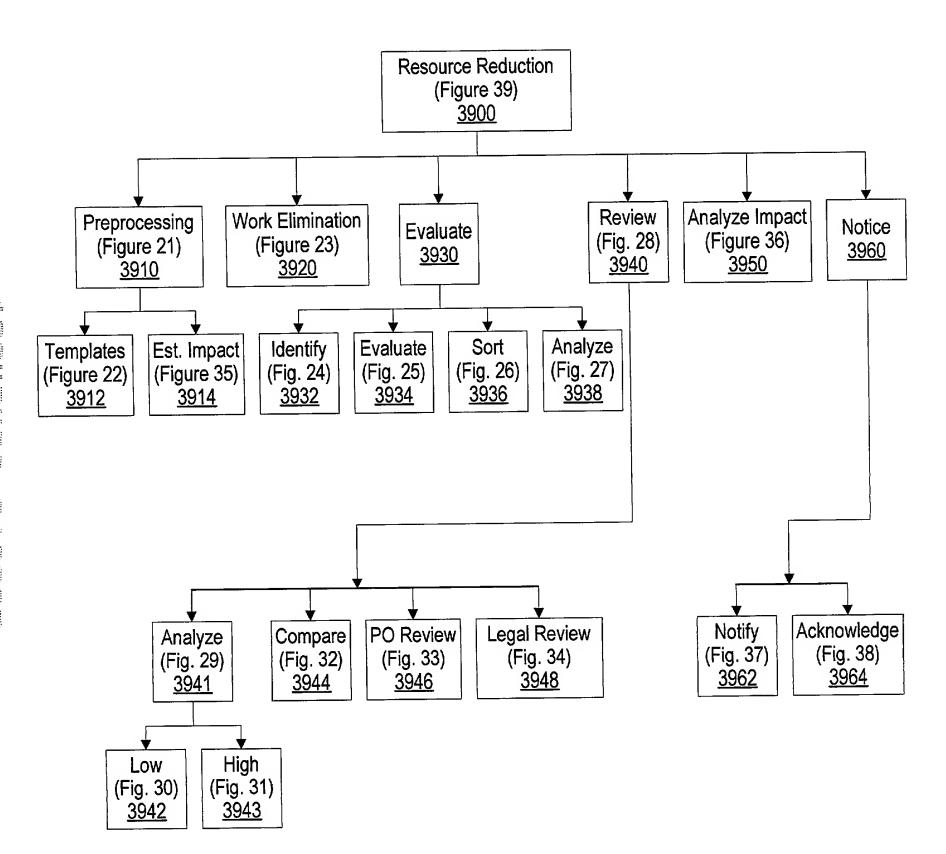


Figure 39

Andrews St.

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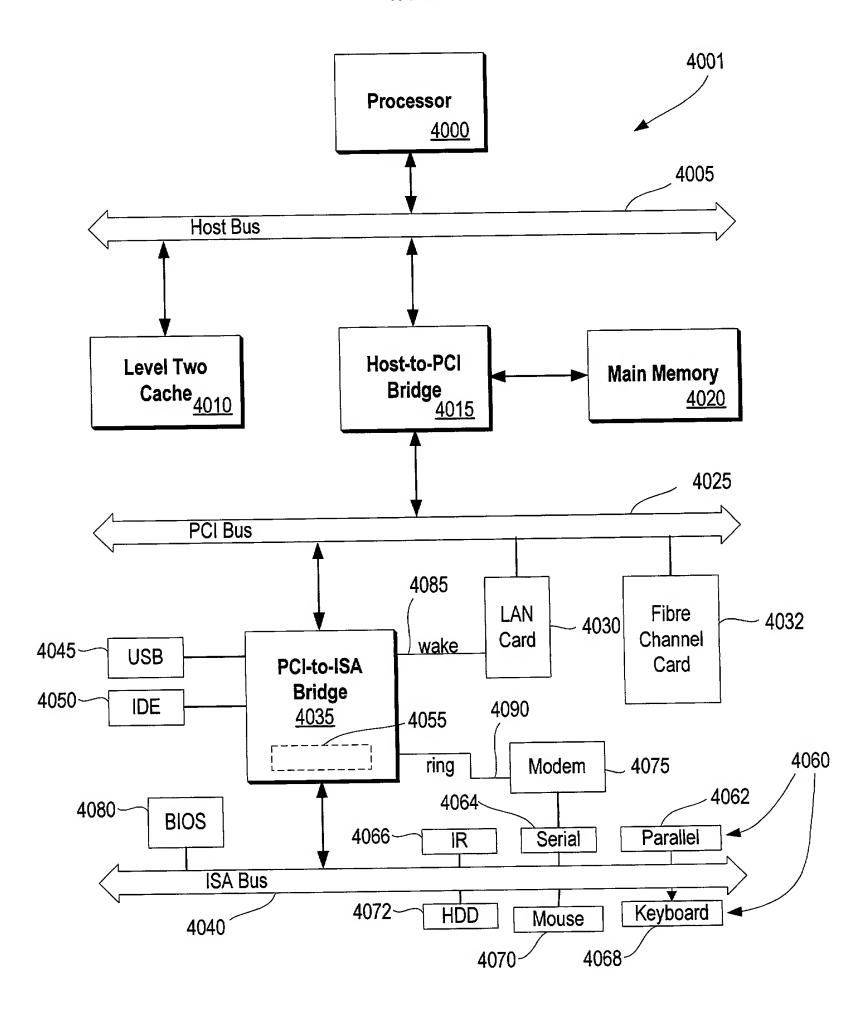


Figure 40